



*Hancock United Church of Christ Congregational*  
*1912 Massachusetts Avenue*  
*Lexington, MA*  
**Annual Report**  
**2009**

SUNDAY, JANUARY 31, 2010  
11:00 AM

TO CONSIDER AND ACT UPON THE  
FOLLOWING:

**Warrant For Our One Hundred And Forty-Second  
Annual Meeting**

**ARTICLE I** - REPORTS OF THE OFFICERS  
AND THE COMMITTEES RESPONSIBLE TO  
THE MEMBERSHIP

**ARTICLE II** – ADOPTION OF A PLAN FOR  
SUPPORT OF OUR CHURCH’S WIDER  
MISSION IN 2010

**ARTICLE III** – APPROPRIATIONS FOR  
CURRENT AND OTHER EXPENSES

**ARTICLE IV** -- AUTHORIZATION FOR THE  
TREASURER TO BORROW UP TO \$20,000  
FOR CURRENT EXPENSES

**ARTICLE V**—APPROVAL OF CERTAIN  
MODIFICATIONS TO THE CHURCH’S LAY  
ORGANIZATIONAL STRUCTURE

**ARTICLE VI** -- REPORT OF THE NOMINATING  
COMMITTEE AND ELECTION OF OFFICERS,  
DELEGATES AND COMMITTEE MEMBERS

**ARTICLE VII** -- TO TRANSACT ANY FURTHER  
BUSINESS THAT MAY LEGALLY COME  
BEFORE THIS MEETING

Martha Sheridan, Clerk

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## Moderator – John Foster

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Dear Hancock Family,

And so here we are!

On the other side of the Great Transition. Largely intact, mostly on budget and moving forward. Most laudably, we have assembled a world class clergy leadership team. We have found a great new spiritual leader in our senior minister, Paul Shupe. We are blessed with incredible new vitality and talent in our Church wide music program director, Mark Morgan. We actually have a Church school director and leader, Duncan Hilton (and a Harvard man at that). And somewhat incredibly – through all this uncertainty and change -- we have been able to retain our star associate minister, Dana Allen Walsh.

Our success through the transition period has not happened by accident. It is something that we all have worked at very hard. And I do mean all of us. There was a yearlong strategic planning effort which encompassed literally hundreds of members and thousands of hours of sharing, discernment, prayer and drafting --leading to our still vibrant and robust 2008 Strategic Planning Report. We formed three search committees comprising in the aggregate more than 30 Church members, who planned and executed the fulsome and thoughtful searches that have brought us our new leadership team. We launched two major justice initiatives – Feeding 5000 and the Hancock Environmental Action Team – both of which are still expanding and growing. (The Church's carbon footprint is down 42% and I can't wait to see the produce from the Interfaith Garden.) We breathed new life into our Hancock St parsonage and are so very fortunate to have Paul and Mary Ann steps away from our Church.

And all the while, we continued the day in and day out work of our congregational mission – the caring for each other, the worship of our Creator, the continued learning and exploration of our faith, annually renewing our stewardship commitments, caring for this aging building, providing food and necessities for the less fortunate, finding a way for our children to share and participate in this worthy venture, just to mention a handful of activities.

Of course we were also blessed along the way. Our interim Senior Minister Ellis Johnson was nothing we could have counted on or expected. His heartfelt wit and wisdom were uniquely inspirational. His pastoral caring and attentiveness were so welcome and comforting. I dare say none of us who were here during his interim two years will ever forget him.

And certainly we had our bumps in the road too. Change is hard. Especially when it comes to people's jobs and careers. And of course there was that small thing --the largest financial crisis of modern times. Not everyone has been completely happy with how we have gone about things. And as much as we aspire to the treat others as we ourselves wish to be treated, we sometimes fall short. We are indeed so very human.

So what now? Can we sit back and pat ourselves on the back and simply let Paul, Dana, Mark and Duncan run the show. It is a tempting thought. But no, not hardly. We have much to do still. For you see, we have assembled this incredible leadership team not to do the work for us, but rather to help us do the work – to do the work with them. All of us.

And what is it we are about. As I have said before, I believe we come to Hancock because we fundamentally care about the meaning of life. We come to Hancock because we want to lead meaningful lives. And while we may not have a monopoly on this subject, I would submit that a community of faith like Hancock is one of the few places in our all too busy lives dedicated to this most important of human purposes.

So as we look forward to this new decade and this new chapter in Hancock's life, let us open our hearts and minds to consider the possibility of what Hancock can become working with our new leadership team. The world and Lexington have changed greatly since Hancock was in its full glory in the 50s, 60s, and 70s. We cannot go back. However we can help make Hancock as relevant and meaningful to the Lexington and broader community today as it was then. It already is for many of us. Others would be here too if they only knew. Let us go forward boldly and with confidence that our mission is a worthy one – and we will not lack company, we will not be alone.

Thank you and God Bless You,

## Senior Minister - Paul Shupe

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As I write on the last day of 2009, I complete five full months as the Senior Minister at Hancock. As I reflect over this brief but important time, my first thoughts are of gratitude. I am grateful to God for bringing me to this congregation, I am grateful for the diligent Senior Minister Search Committee who worked hard and long, and who presented an accurate picture of Hancock Church so that I could make an informed decision to come. And I am grateful for the marvelous welcome that you have extended to MaryAnn and I. The lovely restoration of the Parsonage is but the most visible sign of your hospitality to us. But just as important have been the countless words of welcome and greeting, the cards, the cookies, the small but significant gestures that have made us feel right at home. And so my first annual report to you begins in gratitude.

One expression of gratitude must be for all the good ministry offered here by my predecessors and by my current colleague, Dana Allen Walsh. I stand on the shoulders of those who have served before me, and I am grateful for the work that they have done for God here at Hancock UCC.

In the first half-year together we have been laying firm foundations for future work together. I have tried and will continue to try to honor the deep and meaningful traditions that you have established together over years of faithful work. I strive to remember that Hancock was a wonderful church long before my arrival. On the other hand, there have been times when I have promoted and implemented changes that seemed wise to me and to other leaders. Not everyone has liked every change, and getting accustomed to a new minister's style and approach is not always easy. But I do believe that a firm foundation of trust between us has already been established. I hope you know by now that we can talk about differences without rancor or mistrust. I believe that you are seeing that I welcome honest dialogue as the best way for learning and growth to occur. This foundation of trust will serve us well if we will continue to build upon it.

Another cornerstone in the foundation is the staff that you have brought together. I hope it is clear to you that we have a bright, capable, talented and committed staff, and that we enjoy working together with each other and with you. We are glad to be here, glad to be working side by side. In the year to come I'll be working closely with the Personnel Committee to put in place with the staff the structures of goal-setting, feedback and constructive interaction that I know can keep a staff focused and committed to a common ministry, and that will encourage growth for all of us. Hancock deserves the best effort that we can give, and we will be working together to maximize our potential, and to continue to find deep joy in our shared work. In 2010, a Pastor-Parish Relations Committee will be formed to monitor the on-going health of our relationship together. I am grateful for the work of Dana Allen Walsh, Mark Morgan, Marilyn Becker, Duncan Hilton, Norma Blake, Thad Jackson, and Anna Humble.

As should be clear, I take seriously both parts of my call to be your Pastor and Teacher. The 2008 Strategic Plan called for a reinvigoration of congregational care for one another. I am mindful that there are times when only a pastor's presence can provide the ministry that is needed, and Dana and I are constantly working to keep our focus on providing care in these situations. But we're also mindful that the pastors cannot provide all the care that is needed: hence the term "congregational care." The Standing Committee has engaged Poppy Coffin to make a study of and recommendations for meeting the care needs of our congregation, and she is making a report to you in these pages. Implementing her recommendations will be a major focus for Dana and I in the year to come.

Simultaneously, I regard my teaching ministry as foundational to a healthy pastor-parish relationship. To that end, I've led two classes this fall, the weekly Pastor's Class on Sunday mornings and a discussion of Joan Chittester's book *The Gift of Years*. Both groups have drawn

about two-dozen participants, suggesting to me that there exists in the congregation a real hunger for learning and faith development, as well as for the deep fellowship that comes when faithful people talk openly and earnestly about their faith and their lives. Developing a vital program of on-going learning and growth opportunities will be a commitment for me in 2010.

Hancock's dedication to being a Teaching Parish for seminarians is inspiring, and I am pleased to be able to participate in this long tradition. We've all been blessed by Brian Gruhn's contributions to our common life. My first year as a Supervisor of seminarians requires me to take a course at Andover Newton, which will certify me as a Supervisor for years to come. The extra investment of time this year I expect to pay dividends for years to come. Next year we anticipate working with two seminarians, and I may have opportunities to deepen our connections with Andover Newton.

In December, my ordained ministerial standing was transferred from the Southwest Association of the Wisconsin Conference to the Metropolitan Boston Association of the Massachusetts Conference. It is the Association that is responsible for ensuring that I am and remain fit to function as an ordained minister in the UCC. The transfer of my standing was an essential first step in the healthy relationship between me, as a pastor Hancock, and the wider United Church of Christ. The Metropolitan Boston Association will join with Hancock UCC in a worship service installing me as Senior Minister. This service and celebration will take place on May 2, 2010. In keeping with my responsibilities to the wider church, I have attended the annual meetings of both the Association and the Massachusetts Conference, and look forward to representing Hancock there in years to come.

I take quite seriously my responsibilities for the sort of personal and professional self-care that will keep me functioning as fully and as healthily as possible. To that end, I am keeping Fridays as a day of Sabbath rest, working on that day only in emergency situations. I am participating in a Community of Practice group with several of my peers who also serve large congregations across Massachusetts. In October I attended in Dallas, Texas a national conference on stewardship presented by the national setting of the UCC. Granted two weeks of study leave per year, in 2010 I shall use one of them to support my spiritual life and practices and one to engage in planning for the year.

Physicians are guided by principles to ensure good practice, and the first of them, I'm told, is "Do no harm." I try to remember this, not because I would ever intentionally cause harm, but because there is much good happening here that can and should continue. It has been a joy to simply watch as wonderful ministry happens without any input from me: the Hancock Youth Group and other youth ministry, the Sunday School that is regaining its vibrant ways, the Alternative Christmas Fair, Manger Sunday, the newly energized music program including vocal choirs and our amazing bells, the Teaching Parish Committee working with our seminarian, the Prudential Committee's unflagging stewardship of this grand old building, and dozens of others I've seen and rejoiced in. I can't wait to see what other traditions will unfold in the remainder of my first year.

I could go on: grateful hearts tend to bubble over with enthusiasm. I hope that you share my enthusiasm of the foundations that we're establishing in this first year together, and that you won't hesitate to let me know what I'm missing, or what needs more attention from me than it is receiving. I believe with all my soul that the Holy Spirit has brought us together, that the potential for mutual ministry here is nearly unlimited, and that the years to come will unfold with meaningful work joyfully done in good fellowship between us. May God's blessings be upon us all.

Grace and Peace,

Paul Shupe Senior Minister

# **Associate Minister –**

## **Rev. Dana Allen Walsh**

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This has been a terrific year at Hancock - full of farewells and welcomes, an exciting interfaith justice project, and a burgeoning new young adult group.

After three years of staff transition, we now have a solid, permanent staff in place to lead and guide Hancock into the future. Over the summer, we said goodbye to Ellis Johnson, our interim senior minister, who brought wisdom and laughter to our church community for two years. We also said goodbye to Debra Zagaeski, an office administrator for four years, who has moved on to fulfill her call as the new Religious Education Director at Follen UU in Lexington. In August, we welcomed the Rev. Paul Shupe as senior minister and Mark Morgan as music director. I have been inspired by the energy, vision and mission of collaboration offered by Paul and Mark. I share in the church's excitement about our new leadership and direction, and look forward to working with them in doing God's work here at Hancock. We welcomed Anna Humble back as a graduate of Harvard and into a one-year full time ministerial intern role to assist with our youth programs, to temporarily fill Debra's vacant position, and to be a soprano section leader. Our newest seminarian, Brian Gruhn, from Andover Newton, has been working alongside me with the young adults and Sunday Evening Worship. And I continue to be grateful for the staff we have in place – Thad Jackson, our business director; Norma Blake, our church administrator; Marilyn Becker, our organist and assistant music director; and Duncan Hilton, our director of children's ministries.

The Feeding 5,000 campaign had a very successful first year by feeding over 32,000 people (we met our goal of feeding 5,000 by over six times)! We collected 160 food boxes that were delivered to Project Hope in Dorchester and the American Red Cross in Waltham. In addition, we continued our support of the Rosie's Place (150 meals prepared and delivered monthly) and the Lexington Food Pantry (estimated 1400 lbs of food collected). On a global level, in March, a group of ten Hancock adults traveled to Piedras Negras, Honduras to do sustainable agriculture work with Sustainable Harvest International. We worked for six days, building chicken coops, planting gardens, creating nurseries, and more efficient ovens so that the people of Piedras Negras and Santa Ana will have more bountiful, healthy food for their families to consume. It was a powerful and moving trip. We are currently getting ready for our next trip in February 2010. Sustainable Harvest International has called Hancock "a model partner" for other faith communities through committing supporting to a local village and doing year-round education as a community on food and hunger issues.

From my work with Feeding 5,000 and as Co-President of the Lexington Interfaith Clergy Association, I was inspired to lead an initiative in Lexington to create an Interfaith Garden. It began with a small meeting of five lay people in June to a group of twenty, representing twelve different faith communities in Lexington by the end of year. The location for the Interfaith Garden is adjacent to Hancock at a private residence on Harrington Road. The Interfaith Garden will provide organic vegetables to our hungry neighbors in Lexington. The hope is that the garden will be a place of education for the town community to learn about growing organic vegetables, while feeling inspired to donate their own produce to those in need. For more information about the Interfaith Garden, check out the website, [InterfaithGarden.org](http://InterfaithGarden.org).

This fall, I started a monthly gathering for young adults called Theology on Tap (ToT). The group gathers at a restaurant on a Tuesday evening to discuss a specific topic in an open, non-judgmental atmosphere. So far, the group has discussed pluralism, life after death, intellectualism & spirituality, and a Q&A night with Brian and I. On average, we have ten young adults attend

each gathering, most are alums of HYG with some new friends in the mix, and the ages range from 22 to 30. We've had twenty different young adults attend our ToT gatherings this fall. As a way of living their faith in action, the ToT group has plans for a service project this spring.

The Hancock Youth Group (HYG) continues to flourish with great leadership from youth officers. HYG returned to HOMES, Inc in Neon, KY for it's tenth consecutive year. The rich relationship with HYG and First Church of Neon continues to spiritually feed both communities. For the annual fall kickoff retreat, HYG traveled to a new location – Grotonwood Conference Center in Groton, MA (due to a change in policy for Craigville). Grotonwood is a great facility and the HYG enjoyed the lake with canoes and kayaks along with the large, indoor gymnasium. HYG has continued with many of it's beloved traditions such as Mystery Mission (visiting a variety of local churches), Hungerathon, and the Faith & Politics Spectrum, while adding some new meetings – an LGBT panel discussion, a potluck dinner, and several interesting guest speakers.

In September, the ministerial staff began to offer a second alternative worship service on Sunday evenings for the congregation. The worship service is a half-hour in length, with contemporary music (led by Duncan Hilton and Anna Humble), and a thematic, interactive worship style. The Sunday Evening Worship has been a great opportunity to be creative with worship and allow for more lay and youth leadership with the services.

The third annual Women's Retreat was a big hit again this year. Twenty-five women attended and the theme for the retreat was "Brokenness and Blessings." The Women's Retreat has quickly become a cherished opportunity for women of all ages to gather and share their faith, life events, and grow closer to God. The next retreat is scheduled for the first weekend in May 2010.

Lastly, thank you for the support of my ministry this year. I feel so richly blessed by this church community and it's a privilege to serve God alongside of all of you. I look forward to our continued journey together, to deepening our relationships with one another, to serving those in need, and to worshipping God together.

Dana

# Church Business Administrator – Thad Jackson

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My favorite daily avocation after a busy day at Hancock Church is to relax for a while on the couch with a good novel or mystery, a cup of English tea, a sweet and now with Ezekiel and Zachariah, our new 4-month old kittens. With my uptight Myers Briggs classification, my reading always includes the Acknowledgements section of the particular book in hand. In that spirit, and with the great risk of omitting someone with whom I had interfaced significantly at the church in 2009, I offer my heartfelt thanks:

To the Assistant Collectors for tallying so accurately the collection every Sunday.  
To Catherine Bauer for beautifying the landscape.  
To Marilyn Becker for leading the music effort through the transition, overcoming the idiosyncrasies of the organ and saving the Christmas Cantata.  
To Ann Behravesh, Phil Hurd and the Search Committee for finding and hiring Paul.  
To Bob Bicknell and the Computer Committee for managing the computer network and prodding me to keep up with technology  
To Norma Blake, my longest time (never say “old”) and closest colleague, who keeps me going every day.  
To Al Bukys and the Nominating Committee for finding all those volunteers.  
To Carol Bukys for leading the Deacons in taking such good care of the congregation.  
To The Congregation for giving in excess of the 2009 pledge budget.  
To Arthur Daltas whose balance of compassion and fiscal responsibility, led the Personnel Committee through a year of many staff transitions.  
To the late Julia Dempsey whose large bequest allowed the church to retire the \$200,000 Prudential Loan that paid for the new roofing, furnace and alarm system in 2008.  
To Jackie Deranian, Marjorie Travis and the Library Committee for the best bulletin board, neatest Library and for putting up with the Staff eating lunch daily in the Library.  
To Connie Devereux for overseeing beautiful collations.  
To Dick Dougherty who for seven years has managed the treasury so well and guided my activities so professionally and caringly.  
To Bill Erickson for the fantastic design and actual construction of the Memorial Hall.  
To John Foster for ably leading the church through its biggest transition in decades.  
To Laurel Freeberg and the Finance Committee for keeping the church on sound financial footing and making ends meet in the 2010 budget.  
To Connie Gregg, Cathy Hamilton and the Christian Service Committee for graciously administering the outreach of Hancock Church.  
To Brian Gruhn for going beyond the Seminarian call to enhance Hancock’s spirituality.  
To Duncan Hilton for uplifting Children’s Ministry, automating the church calendar and enhancing web and internet activities.  
To Anna Humble for jumping into her administration role quickly and especially for handling the many, and often difficult, rental situations.  
To Ellis Johnson for leading the church magnificently through the interim; I miss his wise counsel, great humor and daily friendship.  
To Peter Kelley for the fabulous refurbishment of the parsonage, on time!  
To Cheryl Kralej for continuing to make Bells one of the best programs at Hancock.  
To Sarah Kuli for leading the refurbishment of the Toddler Room and Children’s Chapel to become colorful and welcoming spaces.

To Larry Link and the Endowment Committee for steering the ship steadily through turbulent financial waters.  
To Bill MacLean for always being ready to help with the tough systems issues.  
To Frank Maloney for his long, loyal service.  
To Nate Martin and the Music Search Committee for finding and hiring Mark.  
To Scott Martin for his professional help in upgrading the phone system.  
To Mark Morgan for leading the church music to new heights.  
To Linda O'Keefe, my savior during my disability leave a year ago, for paying the bills and, with Dick, successfully closing the 2008 books. My timing could not have been worse and your rescue could not have been better.  
To Susan Rockwell for her sage legal advice, Historian's perspective and TV leadership.  
To Dean and Joan Rutila who are always fixing and helping in so many ways.  
To Mark Sandeen for leading the green efforts of Hancock Church.  
To Gerry Sauermann for handling heating matters and talking the plumbers' language.  
To Rosemarie Sauermann and the Memorial Garden/Hall Committee for planning new meaningful spaces at the Church.  
To Paul Shupe for coming to Hancock Church and already leading us in exciting new directions. The church will grow strongly under your ministry.  
To Amy Swanson for proceeding well toward Feeding 5000 as well as contributing her talents in many other ways.  
To Lisle Swanson for analyzing insurance proposals and all he fixes in the building.  
To Hueder and Fabiano, our Vanguard cleaners, for keeping the building so clean.  
To Dana Walsh for her vibrant ministry and wisdom well beyond her years.  
To George Watson for eleven+ years as Collector; your service has been huge and I look forward to bringing the function "in house" in 2010 so you relax and do other things.  
To Jim Weston, Lucy Miller and the Prudential Committee for all the projects and tasks accomplished, with special thanks to Jim for patiently handling some rental contracts.  
To David Williams for managing the realty matters at the parsonage  
To Linda Williams for her counsel to me on building issues, landscaping and her wielding of the paintbrush.  
To Charlie Wyman and the Stewardship Committee for yet another great campaign.  
To Debra Zagaeski for four years of caring service. We miss you.

Thank you all!

Thad.

# Director of Children's Ministry - Duncan Hilton

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## *Overview*

I have five general areas of responsibility: the church school; JYO; Our Whole Lives; confirmation; and the Hancock website. I began working as website coordinator in early October, adding another 10 hours/week to my commitments at Hancock. I have been a regular participant in Sunday worship services by leading the children's sermons and also preached once in July. I attend many of the youth social gatherings and service projects led by the youth and children, as well as the monthly children's CE, youth CE, and standing committee meetings. Finally, I have been helping to lead music during the Sunday evening worship by playing guitar.

## *Children's Christian Education*

The majority of my time has been spent with the children's Christian education committee and supporting them in their work to serve Hancock's children. We have re-carpeted and re-decorated two of the classrooms. The toddler room has a new carpet and new coat of paint; the adjacent classroom has a new carpet and will be made into a children's music and worship space. In the spring we hosted Elsa Marshall, an education consultant from the Mass. Conference to help us develop a vision for the church school. As a group we agreed that creating a more cohesive community for young parents, making the classrooms more welcoming, reviewing the curriculum, and serving the broader church and outside community are all high priorities. Out of this visioning process came the renovations to the classrooms, as well as switching to a rotation-style curriculum, "Come Join the Circle." I host a breakfast orientation before the start of each unit to ensure that the teachers are trained in the curriculum and understand their responsibilities. I have also undertaken the formation of the "Safer Church Task Force" to ensure that there are rules and policies to keep kids safe at church.

## *Youth: JYO, OWL, Confirmation*

Over the spring I met with four members of the Youth CE Committee to create a vision and curriculum for JYO education. This seemed especially important as Connie Gregg and Joan Rutila were stepping down after their long and faithful service to the committee. We developed a three-year plan and hosted a parent orientation to make sure others were aware of the shift in emphasis. I continue to meet with teachers and facilitate event coordination, like the visit of Claude Thomas, a Zen Buddhist monk and Vietnam veteran.

On Sunday nights I co-teach both confirmation and OWL. This year I have been co-teaching the confirmation curriculum with Anna Humble. Along with repeating last year's successful events, like the Grotonwood Retreat, orientation dinner, and leading the Christmas Eve service I re-wrote the curriculum with the goal of building self-awareness in the kids about what it means for them to be a disciple. In the absence of the seminarian, Liz Miller, I co-teach OWL with four lay teachers and am also responsible for the logistical and administrative support. The class has twelve students. The class is no longer done at Dave Cushing's house but instead done in the Kathie Stuart Room.

## *Website*

In September we switched servers, overhauled the content, and began using a different content management system, Joomla. Jim Hamilton was the leader in making the transition and Mark Sandeen has been an invaluable resource for new ideas about tracking statistics and getting video content onto the page. I have been responsible for generating and maintaining content, fine-tuning the formatting, and creating a longer-term plan for integrating the website with other communication and data systems at Hancock. I look forward to finding even better ways for Hancock to welcome visitors and serve its members on the web.

# Children's Christian Education

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*CCE Mission Statement: The Hancock Church Sunday School will welcome and support with love and rejoicing all children by providing them with the fundamentals of faith through the learning of Bible stories, traditions, and worship practices. Through participation in community service projects, the children will learn the importance of serving neighbors in the larger community. Recognizing the children as important members of the congregation, the children will take part in worship services on a regular basis, sharing their gifts with the congregation through music, art, dance, and other mediums. The Sunday school aims for the children to become life-long learners of faith.*

Under the strong leadership and thoughtful guidance of Director of Children's Ministry Duncan Hilton, the Christian Education Committee made significant progress in reinvigorating the children's ministry. In the Spring of 2009, Duncan arranged for Mass. Conference facilitator Elsa Marshall to lead our committee in an exploration of our essential mission and goals. We developed the mission statement above and committed ourselves to the second major change for this school year: moving to a rotation-based curriculum model. We believe that the rotation model benefits students by allowing them to experience Bible stories and themes in more depth and through multiple learning styles. It allows teachers to work with a wider variety of students and to have less prep work for their classes. We are very pleased with the results so far and look forward to continuing to refine our application of the rotation model.

Committee members devoted significant time this summer and fall to revitalizing the physical space in our education wing to make it more inviting for our students. New carpet was installed in two classrooms, the toddler room was completely repainted in bright colors and old furniture was replaced with colorful new tables and chairs. Renovations continue to the classroom that will become a child-centered gathering space for large-group children's worship as well as the children's choir rehearsal space. Committee member Sarah Kuli redecorated all the classroom bulletin boards and created a welcoming, informative display area in the education wing hallway so parents and visitors can become familiar with our programs.

Duncan continues to lead the administration of the church school, to work as the liaison between the church school and the staff, and to minister to families and teachers. Duncan also leads the weekly children's chapel on Sunday mornings that includes times for prayer, song, and the collection of the offering. In 2009, Duncan took on additional responsibilities as a technology lead for the church. His skills in using email groups to build strong communications and community among the church school parents have been a tremendous benefit to our mission and to the church overall, as has his digitizing the church calendar. Duncan's leadership, vision and determination to improve families' experiences of Hancock Church have been a tremendous gift to everyone touched by his ministry.

Our special programs on holiday weekends have introduced the children to some of the organizations that Hancock supports and have highlighted activities within our church. Heifer International continues to be a major focus of children's charitable contributions. The children made bowls for the hunger fund-raiser "Souper Bowl Saturday" in January, 2009, and collected school supplies for children in Honduras later that spring. Duncan also arranged for Zen monk and peace activist Claude AnShin Thomas to visit all the children's and youth groups in October, 2009, connecting to the unit on Peacemaking that the church-school children were studying in Sunday School.

We felt God's presence in the generosity of teachers with their time, spontaneity, flexibility and patience. We heard God's presence in the voices of children singing in the sanctuary and in their classrooms discussing the stories of the Bible. We saw God's presence in the eagerness of the children to serve others and to share God's love in the world. We would like to thank Marilyn

Becker for leading our Sunday school music program for the first half of 2009, and to welcome Mark Morgan who joined as music director this summer. The children in our programs continue to surprise and amaze us with their insights, generosity, kindness and creative energy as they encounter the history and present challenges of our faith.

We have been very blessed to have so many members of our congregation give their time and talents to the Church School. We would like to encourage more adults in the congregation to join the children in their faith journey. There are many opportunities for adults to participate in the classroom, whether for one or for many lessons. We are especially thankful to Ruth Ladd for caring for the youngest members of our church family in the nursery, and to Alison Bukys and other HYG members who have stepped up to help staff the toddler room this year.

What is God calling us to do next? We would like to provide more support for our parents and children and to continue to grow a sense of community among children and families at Hancock Church. We would also like to add more opportunities for families to study and socialize in a small group setting, allowing our parents and children to grow in a loving church community. We look forward to continuing our "Family Movie Nights" in 2010, as well as to creating other opportunities to build community and support networks for children and families at Hancock Church. We would like to make it fun to come to church! We seek ways to increase children's participation in a full range of activities and roles in worship. We pray for guidance as we discern how the children's ministry can contribute and grow through service within the church and to the larger community. We hope for inspiration as we consider the essential elements of a vibrant and welcoming children's ministry that our congregation and committee will be excited to support with their time and talents.

We would like to do more to recognize, support and minister to our teachers. Every Sunday morning there are up to 15 teachers caring for the youngest at church or leading a classroom through the activities. These teachers are fantastic. Thank you.

Children's Christian Education committee: Gloria Amirault, Kristine Arena, Ann Boese, Bess Deck, Sarah Kuli, Susan von Huene, Wendy Tanahashi-Works



# Youth Christian Education

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**The Christian Education Youth Subcommittee** serves the Hancock Church youth in grades 6 through 12. The Junior Youth Organization ("JYO"), Our Whole Lives (OWL), Confirmation Class, and Hancock Youth Group ("HYG") are the responsibility of the Youth CE Committee. Our committee membership is based on school year terms which commences in June for a period of one year. This past year our committee included, Joan Rutila and Connie Gregg as Co-Chairs for the 2008/09 school year (who left the committee after many years of great-full service in June 2009) , Wade Appelman (who serves as chairman for the 2009/10 school year), Dave Cushing, Ruthanne Igoe, Barbara Shinn-Cunningham Sharon Kendall, and Michael Amirault . In addition, the co-presidents of HYG, Molly Keeping and Max Swanson for 2008/9 and Jack Foster and Alice Galvin for 2009/10, joined us. Ministerial staff representatives have been Dana Allen Walsh and Duncan Hilton who regularly attend the Youth CE committee meetings.

**JYO:** The JYO meets Sunday mornings during Worship for religious education and times outside of Worship for social events. Between 20 to 30 middle school students participate on a regular basis and this is up from previous years. Sunday morning programs are prepared and led by adult volunteers. The members of the CE Youth Subcommittee have traditionally formed the core of this teaching team although this fall a Teacher Training Seminar was held to help recruit new teachers. We are so grateful for our teachers, who included Joan Rutila, Connie Gregg, Wade and Sharon Appelman, Rob & Barbara Shinn-Cunningham, Susan Foley, Wendy Tanahishi and Lori and Richard Tamboni who have contributed in the past 12 months. JYO also includes a combination of service/social activities approximately once a month. This past year included, Outdoor adventure/group learning course at Gordon College, tubing at Nashoba, cooking for Rosie's Place, gatherings for games, movies, and food in the upper room ("Late Night"), bonfire gathering at the home of Phil and Joy Terry and volunteering at the CMS Christmas Shop.

**OWL:** Introduced in the fall of 2007, the OWL program is for our eighth graders who meet each Sunday evening at the Church. OWL equips participants with accurate, age-appropriate information in six subject areas: human development, relationships, personal skills, sexual behavior, sexual health, and society and culture. Grounded in a holistic view of sexuality, OWL provides not only facts about anatomy and human development, but helps participants to clarify their values, build interpersonal skills, and understand the spiritual, emotional, and social aspects of sexuality. This spring saw the successful completion of the second OWL session (class of 14) and this fall OWL launched this year's class (also 14). OWL has been well received by parents and students alike and has benefited from the continuity of its leaders including Sean Walsh and Dave Cushing who are teaching for the third year as well as Linda Nason, Rhonda Black, and Duncan Hilton.

**The Confirmation Class** meets every Sunday evening throughout the school year to prepare our 9<sup>th</sup> graders for confirmation in June. While sharing dinner each Sunday, this program is a comprehensive discussion about our faith and introspective exploration. It is one step in the path of spiritual growth and commitment. This past spring, 17 of our youth chose to be confirmed. This fall a Confirmation Class Overnight Retreat was held once again at Grotonwood and was attended by 11 youth and the three leaders. Confirmation classes this year are being lead by Duncan Hilton and Anna Humble. Many thanks for your commitment to our youth.

**The Hancock Youth Group** serves a community of about 150 Hancock high school age students. Approximately 50 of our high school youth attend programs regularly. The focus of the group is to build community and in the process to support spiritual growth. One of the highlights of the program is their mission trip. This past year the group traveled to Neon, Kentucky to support the HOMES, Inc organization. HOMES, Inc builds houses for low-income families in the counties surrounding Neon. This past year the trip was held during the February vacation and included

approximately 52 kids/chaperones. This year the mission trip will be held during the April 2010 school vacation week. The elected officers plan and execute the Sunday evening programs as well as special events that take place throughout the year. This past year, the group held a Hungerthon in May, cooked for Rosie's Place, retreated to Grotonwood, and enjoyed many discussions. The officers elected for the current year are: Jack Foster and Alice Galvin as co-presidents with Kevin Kispagh, Andrew Navia, Alyssa Kendall, and Kelsey Fenn as supporting officers. We also have a large number of adults who help the group. Many thanks for the great support provided by Anna Humble, Andy McClaine, Drew Duncan, John Porter, David DiGiammarino, Sarah Keeping, Deb Lalone, and Dana Allen Walsh.

# Adult Christian Education

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The Adult Education Committee has worked this year under the leadership of both Ellis Johnson and Paul Shupe to implement the Strategic Plan's idea that "learning is a life long, integral aspect of our spiritual development and builds community." We are grateful to both ministers for their inspiration and energy.

The 2009 Lenten program centered on Paul Tomlinson's Re-enchanting Christianity, which emphasizes the central role of spirituality in contemporary Christianity. We started with a Linger Lunch at which Ellis Johnson presented some of the book's themes in a discussion of "The Illogic of Hell." Approximately 30 people participated in weekly discussion groups throughout the 5-week season.

Ellis Johnson presented "The Importance of Language" as the last of the "Where Theology Meets Life" sessions in May. This series was increasingly well attended throughout the year and led to lively discussions.

In September we welcomed Paul Shupe, who launched a Sunday morning "Pastor's Class." This class presents a bird's eye view of the major stories and themes of the Hebrew Bible, starting with Genesis. It also provides a context for exploring basic issues of faith. The class has attracted a steady core of about 20 participants, with others dropping in. During the Advent season the focus shifted temporarily to the Christmas stories in Luke, Matthew, and John.

In November Paul Shupe led a Monday morning discussion group of Joan Chittister's The Gift of Years: Growing Older Gracefully. This book struck a chord in the 20 participants and led to heartfelt discussions. The three sessions were followed with one on Christmas memories. We will be working with participants to explore ways to expand these discussion opportunities in 2010.

The committee assisted Duncan Hilton with the visit in October of Claude AnShin Thomas, a Buddhist monk and author, who held a series of discussions with Hancock members. We also published an annotated bibliography of books reviewed during our search for a Lenten book.

We look forward to an active year in 2010!

Respectfully submitted,  
Yvette Kirby (chair)  
Daryl Battin  
Russell Schutt  
Barbara Shafer  
Sally Wyman

# Cable Television Ministry

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Lights! Camera! Action! This is how most professional productions begin. Here at Hancock Church, the circumstances are a little different. The television crew does not control most of the elements, but must react to them. We work with the lighting and sound that the Sanctuary provides and try to follow the action as presented. And then try to cablecast it throughout the system.

This past year has been primarily devoted to coordination with LexMedia which now manages the cablecasting of all local programming. At times it has been a challenge, but all parties have been working well together and are motivated to produce a quality product that is delivered as promised. Switching from our previous system of cablecasting directly from our church to the cable providers to one that requires us to send the signal to LexMedia for dissemination was more complicated than expected. New equipment acquired by LexMedia to specifically handle this assignment had a significant shake-down period, but as of this writing is finally working well.

Our thanks to all the people at LexMedia, under the excellent leadership of their Executive Director Florence DeSanto, for their cooperation and willingness to pursue the project and to Lakis Koulouris and Ed Dooks for their dedication and persistence in making this happen. We thank the Hancock staff, led by our ministers, for continuously supporting our efforts to provide a strong connection to our church family for those who cannot physically attend our services. Thank you especially to all those who help with the production, as camera operators, directors, graphics and audio managers. As always, we thank all those who



watch the service live or in re-broadcast and for communicating with us. We appreciate the feedback, yes, even the complaints that we try to address promptly, but especially the positive comments, such as "I couldn't get to church last week, so I watched tv and I really felt like I was there." This is music to our ears.

Our plans for the coming year include some upgrading of our internal equipment and consideration of ideas for additional productions. In the meantime, we will continue to do our best to keep our Hancock family connected.

Susan Rockwell, for the Television Ministry Committee  
Ed Dooks, Manuel Navia      Lakis Koulouris, Studio Manager

# Music Director

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It is with great pleasure that I started my ministry here with you in June of 2009. After having served the same church for the past 12 years, I was, and am, invigorated and excited about the new challenges here at Hancock.

My initial few months here was spent in cleaning and reorganizing the music offices and choir room. Many thanks to the crew who cleaned and painted one of the music offices (that had not been used in 5 years) and especial thanks to Faith Fenske who has sorted, organized, and catalogued stacks and stacks of music that we found in some 30 unmarked boxes in the music area.

With the arrival of our new senior pastor in August, we shifted to in depth and detailed discussion about how to implement the strategic plan of the church, especially as to regards to reinvigorating worship. This work began to pay off immediately with increased attendance in worship and, from the feedback we received, a more meaningful worship experience overall. In September we launched the new "season" with a major Homecoming service and activity fair that involved many of the music groups from the church.

We continued on through the fall with many special services including a visit from the Harvard Collegium and a Thanksgiving service that traced the whole of the church year. December brought us our Music Sunday with the choir singing a set of pieces by composer Libby Larsen, accompanied by string orchestra and handbells. The pieces were woven into the fabric of the service. Due to illness, I was unable to conduct and many thanks should go to Marilyn Becker for stepping in at the last minute and doing so with great skill and aplomb.

The **Chancel Choir** was joined by 5 new members this fall and I have been very pleased with the commitment, flexibility, and good humor of this group. They have given us some wonderful musical moments to enhance our worship these 4 months. Our children's choir, **The Hancock Choristers**, got started up after Columbus Day and has 9 enthusiastic members. We look forward to further developing this group in the years to come. I will let the leaders of the **Bell program** speak for themselves, but I have been most impressed with the scope, skill, and commitment of these groups. We are blessed indeed to have such a program. We have been further blessed to have our early music group **Joyful Noyse** contribute great music to a number of services this summer and fall.

Administratively the staff (myself included) have spent significant time upgrading the way we work in the office. We have created a new online calendar, are having a new (functional!) phone system installed in January, had upgrades done to a number of computers (including in the music office), and done much more to help move our operations into the 21<sup>st</sup> century and increase the efficiency with which we work to enable us to do the REAL work of the church better. Thanks to all who have helped in these various efforts.

Our focus for both the music and pastoral staff is to create a meaningful, integrated, uplifting and thought provoking worship service each week. I feel we have gotten off to a great start in this work this fall. I look forward to continuing to develop each of the programs in my area over the next year. There are many, many possibilities to be explored—we hope you'll join us on the journey!

Yours in Christ,  
Mark Morgan

# Music and Arts Committee

During 2009 the Music & Arts Committee at Hancock Church was comprised of the following members: Tim Jarrett, David Kilroy, Amanda McClaine, Nathan Martin (chairman), Jameson Marvin, Isabelle Plaster (secretary), and John Nickles.

The Music and Arts Committee is charged with the responsibility of providing opportunities for musical and other forms of artistic expression that will enhance the worship, outreach and fellowship experiences at Hancock Church. The annual reports provided by the music staff reflect the scope and diversity of the music program of the church and readers are encouraged to



review those reports to get a better sense of the detailed programs that are offered. This past year has been a time of leadership change at Hancock Church and we are fortunate to have a talented group of both professional and lay leaders to guide and support the music program of the church. During the first half of the year we were finishing our search for a new Director of Music. During that time, we were ably led by our interim Director of Music, Marilyn Becker, and interim organist, Francis Burmeister. As our search concluded we were very pleased to call Mark Morgan to serve as Director of Music, with specific responsibilities to lead the choral program at Hancock as well as overseeing the entire music program. Mark brings to this task a remarkably broad set of skills as a leader, conductor, singer and instrumentalist. We are also most fortunate to have the ongoing leadership of Marilyn Becker, who now serves as Associate Director of Music with specific responsibilities as Director of our most advanced handbell choir, the Hancock Carillon, as well as serving as church organist. In addition, Cheryl Kraley continues her dedicated service as the volunteer Coordinator of the Hancock Bell Program and Martins Aldins continues as director of A Joyful Noyse, an ensemble in residence at Hancock and specializing in Renaissance music.

The music program at Hancock Church offers a wide variety of opportunities for those interested in using music to enrich the worship experience and fellowship and outreach programs of the church. Please contact the Director of Music, the Director of Bells or the church website for current opportunities where you can contribute to this ministry of music. Our other Arts programs are often less formally organized but in the coming year we hope to encourage and facilitate additional avenues for artistic expression from Hancock members. One example is an ongoing project to create a "cathedral window quilt" for use in the sanctuary on special occasions.

This past year has been a challenging time from a financial standpoint. In addition to the support of the congregation, we are grateful to the many contributions made to programmatic and memorial funds that support our work, including the Barney Cantata fund, Hancock Bell fund and the contributions from performances of The Lyricum Woodwind Quintet and A Joyful Noyse.

As we look forward to 2010, the Music & Arts Committee will seek ways to both build on the strong musical traditions at Hancock Church and expand into areas that enliven our worship, outreach and fellowship with various forms of artistic expression. We already have a great program but there is much more that we can do together and we will seek your support and participation as we explore some new initiatives in this coming year.

Respectfully submitted, , The Music and Arts Committee

Nathan Martin, chairman

# Handbell Ministry

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January 2009 opened with a maturing handbell program at Hancock Church. Our 6 permanent handbell choirs were fully staffed with experienced volunteer directors and our new professional director for the Hancock Carillon, Marilyn Becker, was now a pro. Our ringers were also getting more experienced. Over the year, our advanced choir, The Hancock Carillon, blossomed to 21 ringers, a full choir and a half! A seventh choir, called the Carillon Ensemble, was created to offer a more challenging ring experience for 6 advanced ringers. The Morning Glories, an intermediate level choir, and the Twelve Bell Ringers for beginners, continued to meet on Friday mornings. On Sunday mornings before church, our elementary school group, The Munchkins, and the Marting to Glory group, an intergenerational/middle school group, could be heard rehearsing. Sunday afternoons in the bell room were reserved for the High School Ensemble ringers.

With two choirs rehearsing at the same time both on Sundays, Wednesdays and Fridays, we had the wonderful challenge of finding enough bells, equipment, and rooms for all the ringers that wanted to participate. Our 3 sets of bells and 2 sets of chimes, which had formerly seemed adequate, were suddenly stretched to the limit. Especially on Sunday mornings when one of our choirs was preparing for a church service, the other two choirs sometimes had to do without a bell or two. Seven choirs featuring over 60 ringers is a blessing of which most churches can only dream.

Our choirs were very busy this year ringing for church services, alone and to accompany hymns and anthems, and at such special services as Maundy Thursday, Good Friday, Easter, Confirmation Sunday, and Church School Sunday. We had the privilege of having 5 young adults ring in the orchestra for the choir cantata, Ringletanze, in December. And we felt privileged to be asked to ring for two weddings: Amy Jackson Bennett and our own Priscilla Henry Renda. Bells rang also for the memorial service of Phyllis Nygaard.

Another important aspect of the church's ministry is outreach to the greater community. The Morning Glories and The Twelve Bell Ringers brought holiday cheer to Hancock members and their friends at New Horizons in Woburn and The Huntington in Nashua, NH. A Twelve Bell group rang a concert of nursery school rhymes and songs for the Dover-Sherborn Preschool. All 7 choirs were scheduled to offer a gift of music to the Lexington community with our 10<sup>th</sup> annual free Holiday Concert in the sanctuary, but it was postponed by a blizzard to 1/3/10 when we got even more snow! Fifty two devoted ringers presented a variety of sacred and secular music for the hearty audience who made it through the snow. Thanks to the devoted television crew and LexMedia, many of our members and the community were able to view it live from the comfort of their warm living rooms. (You can catch it on one of the many repeats during the month of January.) We also had our best yet, annual Patriot's Day concert, directed by Marilyn Becker. The \$550 raised from that concert benefitted the Handbell Scholarship Fund which provided partial or full scholarships for 7 ringers to attend our AGEHR festival in Orono, Me. (More on that later!) The Hancock Carillon was honored to present 2 solo pieces at the Boston Handbell Festival on May 19, 2009, ringing with three auditioned community choirs in a concert at Old South Church.

Hancock Church has long supported the American Guild of English Handbell Ringers. This year we helped them promote handbell ringing by co-sponsoring the first East Coast tour of the Japanese handbell ensemble, Kiriku, providing our sanctuary as a venue for their concert and a dinner for their ringers. Lynne Batty even took one ringer home to use her washing machine! Anyone who happened to catch their concert will remember the five ringers' graceful, precise, musical ringing, the likes of which we haven't seen in this country.

Hancock ringers are encouraged to attend workshops and festivals to improve their technical and musical skills. This year, three directors attended the two-day Director's Seminar in February offered

by Area 1 of the AGEHR in Framingham, MA. On June 25, 32 ringers from Hancock drove to Maine to attend the Area 1 Festival/Conference held at the University of Maine at Orono. We were the largest church group in Area 1 to attend. (Area 1 includes New England and the Canadian Eastern Provinces.) The four-day event was filled with opportunities to ring in small and large groups, preview music, attend workshops, classes, and concerts with 850 other ringers. A Festival experience isn't for the weak of heart. I averaged 4.5 miles of walking per day according to my pedometer. And ringers might clock more hours ringing these four days than they would in a year of rehearsals at church. If you haven't seen the pictures of our experience in Orono, check out the bulletin board across from the bell room.

Pastoral Care may seem an unlikely job for a musical group, but the members of the handbell program take the word ministry to heart. There is no way to quantify the number of meals, rides, visits, phone calls, walks, or cups of tea that have been extended to past and present ringers and their families through times of illness, grief, or stress. These acts of support and care are given every day in hundreds of ways and felt deeply by those who have been recipients of that care.

One might think that bell ringers are all work and no play, but that is hardly the case. Every September is marked with a Bell Cleaning and Pizza Party. On Bell Sunday in June we celebrate with a Picnic. Every Friday ringers are welcome to stay for coffee and social time in the bell room following rehearsal. During the summer walks with ringers and non-ringers take the place of rehearsals before our social time. The High School Ensemble begins with a social time and a meal before rehearsals.



Without the support of the church, the handbell ministry could not exist. Thank you to Mark Morgan, who as the new director of music has embraced handbells as an integral part of the music program. Thanks to Marilyn Becker for sharing her years of church music experience to enhance the bell choirs' offerings. Thank you to the church clergy and staff who have made possible the opportunities for us to share our music with our church family. Thank you to Nate Martin, who as chair of the Music and the Arts committee has been a strong advocate of the program. Thank you to the volunteer directors, Lynne Batty, Priscilla Henry, Joan Rutila, and George Watson, who have shared their talents so generously. Thank you to our student helper, Holly Watson. Thanks to my built-in substitutes, Mike and Ali Kraley, and the many others who have subbed whenever I have called and last, but not least, thank you to all the ringers and their families who have given of their time and talent to make a musical gift to the Lord. Amen.

Gratefully submitted,  
Cheryl Kraley,  
Ring Leader  
Handbell Ministry

# Hancock Consort

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Now in our **21<sup>st</sup> year**, we began as an outgrowth of the Twelfth Night plays performed in the church in the 1980's. Bill Spencer, Sybille Volz and Sue Stone have been members since the beginning. Today's members also include Nina Nidus, Eva Herndon and Erasmus Belden.

We are an early music ensemble. We welcome singers, keyboard instrumentalists and percussionists in addition to recorders and stringed instruments. As you might expect, much of this music is religious. But some of it is light and lively. A highlight of this autumn was a modern arrangement for recorders of traditional *Celtic Fancies* (a Suite for Recorder Quintet).

At our year-round Wednesday afternoon sessions we enjoy and share the making of music together. We find the experience good for our minds and for our souls. We also enjoy talking together. We've improved our musical skills with practice and occasional outside coaching. If you are interested in joining our ranks, talk with one of us, or better yet, come on Wednesday at 1:30. Bring your instruments, music to share and enthusiasm.

# Skyloom Sacred Dance

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Since 1953 and 50 continuous years, Sacred Dance was a vital part of Hancock church. The program enhanced worship and Christian Education. Through movement and music, scripture, the stories, the history, and the liturgical year come to life, and are shaped, connected, experienced with our whole being..The Skyloom group of dancers continues to offer dance and movement as language of Faith to Hancock and the Greater Church throughout New England and beyond. Skyloom is grateful to Hancock Church for the space and support where the dancers can create and rehearse their works and missions.

January 2009  
Hancock Church  
Lexington MA

Sermon Dance "Jonah"  
Flutist and percussionist/composing/  
playing

April 2009  
Second Congregational church UCC  
Beverly, MA

Sermon Dance "Christ Among Us"  
based on Tolstoy story of "The Shoemaker" and an  
afternoon Workshop based on Sacred Circle dances  
from different cultures.

July 2009  
Connecticut College  
New London, CT

50 year Sacred Dance Guild Celebration performing  
dance "Do You See Me" (growing up/old and what  
does that mean)

September 2009  
Hancock UCC and  
National Heritage Museum  
Lexington, MA

Culture Fest "Moving Mysteries" Global Outreach  
Initiative – to benefit Youth Dance Program in Armenia  
Workshops and performances

November 2009  
Temple Kerem Shalom  
Concord, MA  
Church

Interfaith Thanksgiving Service  
Prayer dance inspired by Psalm 126 and Blessing and  
Recessional Dance with hand bells from Hancock

Respectfully submitted by Sybille Volz for Skyloom

<http://www.skyloom.org/>

<http://www.sacreddanceguild.org/>

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# Christian Service

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The focus of the Christian Service committee this past year was to provide ongoing support to Hancock's relationships with long-time partners as well as to assist several newer initiatives at Hancock, including the Feeding 5000's hunger campaign, HEAT and the Interfaith Garden. (See detailed reviews for these initiatives elsewhere in this report.)

Here are highlights of the support we have provided to some of our long-time partners:

**Rosie's:** Once a month Hancock members cook and deliver meals for 150 people to Rosie's Place. Individuals, families and the JYO have prepared and delivered casseroles. This year we have welcomed new volunteers onto our team of "regulars". To experience more of a personal connection, members of Christian Service also helped serve Sunday dinner one month. As we have done at previous Alternative Christmas Fairs, Christian Service members hosted a table selling jewelry and accessories made by The Women's Craft Cooperative of Rosie's Place. We also made and sold gift cards that "paid for" meals and lodging at Rosie's. Christian Service raised over \$1000 for Rosie's at this year's Fair.

**Lexington Interfaith Food Pantry:** Hancock counts over 3 dozen members who have volunteered at the Pantry, either by helping fulfill a monthly commitment to help staff on Saturday mornings or helping sort and organize food donations at the annual U.S. Postal Service food drive in May. In addition, Hancock serves as a collection point for food donations. We collected and delivered an estimated 1400 pounds of food for the pantry.

**City Mission Society:** Numerous minivans collected and dropped off Manger Sunday gifts to City Mission's Christmas Shop. Hancock Church is one of the largest contributors to the Christmas Shop--the clothes, toys, books, and household goods are made available to CMS clients. In addition, CMS works with several other community partners who receive a portion of these donations and distribute them to their own clients. On average more than 1,500 people are helped by this program each year. As in the past few years, some Hancock members, including JYO, spent a Saturday afternoon helping sort and "shop" at the Christmas shop, experiencing first-hand the scale of the help provided by CMS. Thanks to Hancock Project Group and friends who contributed hand-made hats and scarves to the Christmas Shop, helping CMS toward their goal of providing new warm hats, scarves and/or mittens to their clients.

**Ongoing Support:** Including denomination support, over \$85,000 was budgeted and given to organizations which advocate for the low-income and those with needs in Lexington, metro-Boston and globally. The missions of these organizations span the issues of poverty, youth services, domestic and international health and medical services, as well as educational support. The majority of the funds was distributed as part of a regular on-going program to support and encourage some key organizations (just a few being City Mission Society, AMRF, Rosie's, Women's Lunch Place, Bristol Lodge, Lexington Interfaith Food Pantry, Lexington Human Services, Just-A-Start, Bridge over Troubled Waters, The Food Project, and Andover-Newton Seminary.) A smaller portion of funds were directed as one-time donations to worthwhile organizations addressing community and social needs. Recipient organizations included the Concord Prison Outreach, the Lexington Housing foundation, Fourth Presbyterian's summer meals program in South Boston, Greater Boston Food Bank, Sustainable Harvest International, and the Citizens Energy's Assistance Program run by Mass/Cap. Also included was a contribution to the reserves available to the ministers to assist families in need.

The following are highlights of our involvement with several of the newer initiatives at Hancock:

**Feeding 5000:** As was reported last year, Christian Service supported the launch of Hancock's multi-year hunger focus in the Feeding 5000 initiative. This hunger campaign was another opportunity for the committee to provide critical support and resources in the execution of various programs and events. Feeding 5000 will provide an update elsewhere in this report.

**Interfaith Garden:** Dana Allen Walsh spearheaded an effort to establish a new Lexington Interfaith Garden. Late last spring, thirteen faith communities came together to determine goals for the Garden, find an appropriate locale, select a 'Head Farmer' and raise the necessary funds, a seemingly ambitious endeavor. By this fall, the Garden's organization had received overwhelming support throughout the communities and has successfully identified a garden, Head Farmer, raised the necessary funds to sustain the Garden's first year and held several work days. Plans are in full swing for planting this spring. Dana has done an amazing job launching the Interfaith Garden; it would not have happened without her leadership and commitment. The members of the Interfaith Garden Community are truly grateful to her. A more detailed summary can be found elsewhere in this report.

We wish to thank Dana for her passionate and energetic support to this committee and its work.

Respectfully submitted,

Nancy Altschuler  
Rhonda Black  
Andrea Campbell  
Carol Counihan  
Connie Gregg (co-chair)  
Cathy Hamilton (co-chair)  
Lynne Geiger Murray  
Linda Nason  
CeCe Potter  
Mark Sandeen  
Nancy Schlecht  
Beth Schutt  
Amy Swanson

## Christian Service Budget for 2010

Religious	2009	2010	Change
Denominational Support	\$49,000	\$49,000	\$ 0
City Mission Society (UCC)	10,000	10,000	0
Hispanic Church (UCC)	1,000	1,000	0
Andover-Newton Seminary	3,750	4,250	500
United Ministry for Higher Education	500	0	(500)
Maine Seacoast Ministry	400	400	0
Mass Council of Churches	250	250	0
<b>International</b>			
AMRF	1,000	1,000	0
Walker Ecumenical Exchange	500	500	0
<b>Community Service (Greater Boston)</b>			
Poverty			
Rosie's Place (Boston)	1,000	1,000	0
Women's Lunch Place (Boston)	1,000	1,000	0
Bristol Lodge (Waltham)	1,000	1,000	0
Food Pantry (Lexington)	1,000	1,000	0
Lexington Human Services	1,000	1,000	0
Youth Services			
Just a Start (Cambridge)	1,000	1,000	0
Bridge Over Troubled Waters (Boston)	750	750	0
Food Project (Lincoln & Boston)	500	500	0
Health			
FISH (Lexington)	250	250	0
Hospice Care	1,000	1,000	0
Reach out Beyond Domestic Violence	2,000	2,000	0
<b>Mission's Discretion</b>	5,575	7,000	1,425
<b>Other Initiatives</b>			
Feeding 5000/Housing/Speakers	3,500	3,500	0
HEAT	1,000	1,350	350
<b>Expenses</b>			
Pastor's Discretion (Emergency Relief )	1,750	1,750	0
Volunteers Programs	1,000	1,000	0
CSC Expenses	500	250	0
Alternative Christmas Fair	250	250	0
Mission Trips	1,500	2,250	750
<b>Subtotal Before Passthroughs</b>	<b>\$ 91,975</b>	<b>\$94,500</b>	<b>\$2,525</b>
<b>Passthroughs for Alt. Xmas Fair, NIN, Manger Sunday, OGHS &amp; others</b>	43,000	43,000	0
<b>Totals</b>	<b>\$134,975</b>	<b>\$137,500</b>	<b>\$2,525</b>

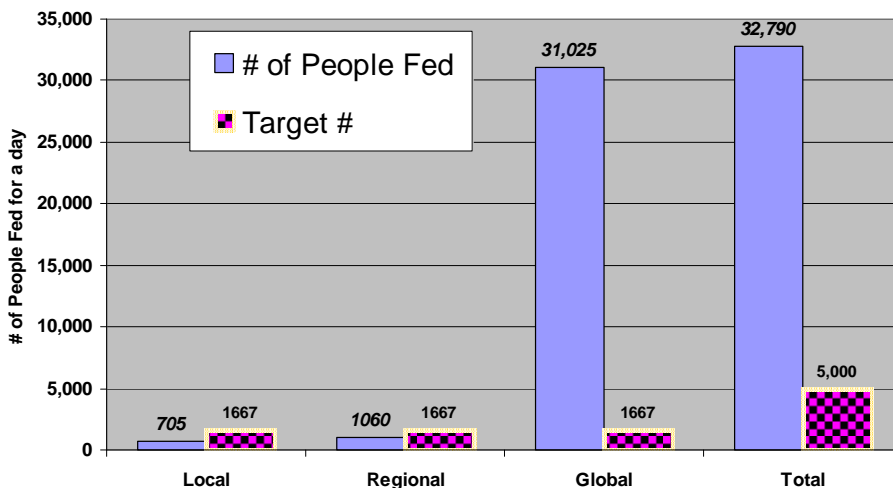


In 2008, Hancock's Christian Service Committee launched the **Feeding 5000** campaign to focus on the issue of hunger. Jesus' followers wondered if they could feed a crowd of 5000 with five loaves of bread and two fish; the miracle happened and was a learning experience for all. We call our multi-year mission **Feeding 5000** for both its spiritual significance as well as its literal meaning.

The message for Year One (2008 – 2009) was “Individuals can make a difference.” We set out to answer the question: could our church community feed 5000, have an impact in our local, regional and global communities, and in the process learn more about our neighbors' hunger and food insecurity? We built on the efforts of those from Hancock who had established and nurtured long-standing relationships with Rosie's Place, the Lexington Food Pantry and Heifer Int'l. We added a food box collection / donation program and embarked on a new partnership with Sustainable Harvest International (SHI). In 2009, we sent 10 Hancock members on mission trip to work with them, and we committed to fund SHI's work in the Honduran communities of Piedras Negras and Santa Ana for a year. Scores of Hancock members enjoyed intergenerational activities, book groups, dinners, and community-building events.

We exceeded our goal of feeding 5000 people in Year One....we estimate our programs were equivalent to feeding over 32,000 for a day! This was accomplished by supporting the Lexington Food Pantry, collecting and distributing food boxes, cooking for Rosie's Place, and supporting SHI's programs to bring training, seeds, and resources into two Honduran villages. Further, we met our goal of making an impact locally, regionally and globally. Not surprisingly, we learned that our greatest impact and leverage was in feeding neighbors in the developing world in a sustainable way.

### Comparing # Fed versus Goal



Year Two of **Feeding 5000** (2009 - 2010) began in September 2009. The theme for Year Two is “Sustainability and Community”. Building on the lessons learned in Year One, the goal is to find sustainable ways to deal with hunger, which leverage our resources and have long lasting impact.

To support the goal of sustainability and community, during the summer of 2009, Dana led our effort to establish a **Lexington Interfaith Garden** (<http://interfaithgarden.org/>). Her outreach to fellow members of the Lexington Interfaith Clergy Association was met with enthusiastic support. To date, 13 faith communities, including Protestant, Jewish, Catholic, Evangelical and Muslim, have committed to grow organic produce for hungry local families and nurture interfaith relationships while doing this rewarding work. An organizing group was formed, and a plot of land near Lexington Green and head farmer were chosen. Ground was broken, manure was spread, and crop planning is underway. Planting, weeding, and watering will begin in the spring 2010.

In February 2010, 9 Hancock members will again travel to Honduras on a mission trip to support SHI's ongoing work in two Honduran villages. Hands on activities will include planting gardens, creating fish ponds and starting chicken broods, all of which bring greater food security to these families. The funding that Hancock's **Feeding 5000** will provide SHI for a year will provide tools, training, and seeds for these communities to expand sustainable agricultural methods

In Year Two, **Feeding 5000** is hosting an after-church "Prime Time" series with speakers from various "sustainable" organizations. Kevin Johnson of Sustainable Harvest kicked off the series in September. A second "Prime Time" was held in November when Rachel Brown from Heifer Int'l spoke to more than 50 members of Hancock about Heifer's sustainable gifts of livestock, international villages to teach about hunger and poverty, and peace efforts. Other scheduled speakers include Heidi Gengenbach, Organizational Coordinator of Gaining Ground, an organic garden in Concord that annually gives away 100% of its produce (over 20,000 pounds!) to local food banks; and Amma Sefa-Dedeh, director of *One Hen*, an educational and microfinance non-profit whose mission is to teach elementary age school children about world issues and where they can make a difference.

Feeding 5000 continues to host educational, fun and community-building events for all generations. In October 2009, we organized the Harvest Moon Dinner and Dance, our spin on the tradition of celebrating the fall harvest with a potluck using seasonal foods. In November 2009, **HEAT** and **Feeding 5000** co-sponsored the second annual Alternative Thanksgiving Dinner where we and shared vegetarian food and recipes. The evening helped us remember that one meatless meal saves water, energy, and grains that would have otherwise been diverted to livestock production.

Lastly, 2010 rung in the launch of our next food drive. Feeding 5000 is partnering with the Greater Boston Food Bank (GBFB) to help provide food items for its new Backpack program. GBFB has identified a need to supplement weekend nutrition for students in low-income communities. A pilot program has just started in Lawrence at some targeted elementary and high schools. A specific list of nourishing kid-friendly, easy-to-prepare food is distributed on Friday afternoons at the schools and is intended to go home with the students to provide nutrition on the weekends. Hancock has been asked to help provide four specific items for the backpack program.

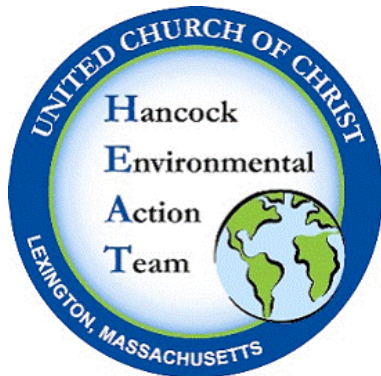
Thank you to everyone who has participated in **Feeding 5000**. Your contributions are making a difference to hungry families locally, regionally and in the developing world. We invite you to participate in 2010 when we send off and welcome back adult mission trippers to Honduras, kick off the Lexington Interfaith Garden's first growing season, and continue to explore ways to combat hunger that will have lasting impact.

The Feeding 5000 Planning Group and Christian Service Committees extend a huge thank you to Dana for her vision and energetic support of this important mission.

Respectfully submitted,

Amy Swanson, Charlotte Dougherty, Carol Counihan, Andrea Campbell, Mark Sandeen, Strategic Planning Committee for Feeding 5000 and the Christian Service Committee.

# Hancock Environmental Action Team (HEAT) 2009 Summary



HEAT started the year with a re-affirmation of its mission, which is to encourage the Hancock community to *live sustainably and live justly*.

**Living sustainably** is living in a way that, if everyone did, the earth could sustain humanity indefinitely at a high quality of life.

**Living justly** is living in a way that you consume a reasonable share of resources, i.e. similar resources to the average person.

Specific initiatives that HEAT undertook in 2009 included:

- Greening Hancock's sanctuary by working with Prudential on a significant improvement in lighting efficiency (leading to a reduction in electric consumption) and changing Hancock's electricity supply 100% a green source.
- Publishing a series of articles in the Hancock Herald about our personal carbon footprints and what we can do to reduce them through changes in diet, home appliances, the amount of waste we produce, and transportation choices.
- Sponsoring a series of coffee hours to help raise awareness of living sustainably and justly.
- Helping Feeding 5,000 organize the Alternative Thanksgiving, highlighting the strong connection between the food choices we make and their impacts on the environment.
- Supporting a community effort to educate residents on the Massachusetts "Stretch" building code, which would lead to 20% better energy performance in new buildings, and associated Community Preservation Act funds.
- Participating in a rally that was organized as part of Bill McKibben's 350.org Day of Climate Action on October 24<sup>th</sup> at the Old North Bridge in Concord.

Looking ahead to 2010, HEAT will continue its efforts to help our members and the communities that we live in to live more sustainably and justly, and to reduce the energy consumption of our sanctuary and other buildings.

# Lexington Interfaith Garden

The landscape of food has drastically changed in the past fifty years. Food has become a commodity of business and we are profoundly disconnected from the origins of our food. We have become exclusive consumers of food, but it would be more beneficial to be participants in what eat.

In today's interconnected world, we further acknowledge the interconnectedness with each other and the earth by growing and sharing food. When we think of ourselves as members of a community and not just as individuals, then we have a responsibility to be neighborly and to care for those who need good wholesome food.

One out of 8 people in America live in food insecure households. And the reality of hunger is only growing increasingly worse in today's economy. Hunger is directly related to poverty. Researchers found that a \$1 could buy 1200 calories of potato chips and cookies but when that same \$1 was spent on a whole food like carrots, it only buys 250 calories. It makes good economic sense that people with limited money, buy the cheapest calories they can find.

Communities of faith can play a substantial role by demonstrating a commitment to local, organic, and sustainable food. Food is a profoundly spiritual and ethical concern and we can make a difference.

## Mission Statement:

The Lexington Interfaith Garden builds meaningful interfaith relationships by working together to grow organic produce for our hungry neighbors.

## **Our hope is:**

- to provide fresh produce for people in need
- to educate ourselves and our community on the value of local, sustainable farming
- to build connections within our faith communities
- to have fun while doing rewarding work

An interfaith planning committee of twenty-one people, representing thirteen faith communities of Lexington, has been meeting together for several months. Recently, they have selected a location for the Interfaith Garden.

For the first year of the Interfaith Garden, the location will be a large, 1,000 square foot garden adjacent to the historical Lexington Battleground at a private residence. Parking is available in the parking lot of First Parish.

We know that the Interfaith Garden will not grow enough food to feed all our hungry neighbors. But we are hoping that the Garden will be a source of education and inspiration. Throughout the spring and summer, there will be educational workshops at the garden for people who are interested in learning how to grow organic vegetables in their own backyard. With that knowledge, our hope is that the people of Hancock will feel inspired to donate some of their harvest to feeding others in need. Please check our website – [interfaithgarden.org](http://interfaithgarden.org) for more information about upcoming events and opportunities to volunteer.



# Computer Committee

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During 2009 a new cabinet for the server was constructed in the machine room and the server and connecting cables were moved to the new location. Our support contractor, PC Maker, provided continued support to modernize workstations, manage software acquisitions and updates and to work remotely and on site to deal with problems that arise.

Data is kept in the central location and is backed up continuously on multiple hard drives. Virus detection and removal schemes are in place to assure that outside forces don't corrupt the system. As new staff has arrived, new computers and printers have been placed in operation to support them.

During the year a new web page was designed and the hosting site changed. All e-mail addresses have been routed to the new host and previous hosting arrangements have been terminated. Also a means to display the church calendar on the monitor in the front hall was set up and tested.

Overall the new and improved system has helped support the many activities that rely on dependable computer operations in order to proceed efficiently. The staff has been supportive through the transition and PC Maker has been very responsive when problems have arisen. They will continue to support operations during the coming year.

# Potter Library

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This committee is a dedicated group of volunteers who enjoy working with books and providing library services to members of the Hancock community. The shelves of Potter Library hold Biblical material, inspirational reading, nonfiction books, biographies and some fiction. We have almost a complete wall of children's books – primarily for younger readers.

Under the umbrella of the Christian Education Committees the Library receives funds to purchase new books as well as periodicals and supplies. The congregation and staff donate books and we purchase new books based on current requests, needs of the church family and with diversification in mind. We have added more than fifty books to the collection this year. Our committee tries to keep the library current and useful and with this in mind once a year we set up a special table of free books that are duplicates or no longer needed on our shelves.

A committee member wheels the library cart to the dining room for coffee hour on Sunday mornings, and this helps broaden the reach of the library. You are most welcome to come into Potter Library whenever the door is open – and sign out a book for three weeks – leaving the book card on the desk.

Spread the word – this is your library and we welcome your suggestions and would be happy to have new members on our committee.

Respectfully submitted  
Jacky Deranian and Marjorie Travis, Co-Chairs

Joyce Ananian, Marian Barney, Shirley Buck, Barbara Simmons and Sally Singley.



# Boy Scout Troop 119



Lexington, MA

Boy Scout Troop 119 has continued to provide an educational program for boys and young adults – using a vigorous outdoor program to build character, to train them to become responsible, participating citizens and leaders. At the end of 2009 we have 62 boys (ages 11-17) registered in the troop, with 21 boys having joined during 2009, 8 scouts turning 18, and 11 moving or dropping the program. Scoutmaster Bernie Gunther has continued the “scout led” model for troop activities. He has encouraged scouts to take on responsibility and leadership roles in their patrols and the troop. Sue Ellen Briggs has continued serving as Troop Committee Chair. The boy who leads all the scouts in meetings and activities is the Senior Patrol Leader (SPL), who is elected by his fellow scouts to lead for a six month term (Fall / Winter or Spring / Summer). Tom Finneran was the SPL in the start of the year; Greg Muir was SPL during the spring and summer; and Zac Gunther is the current SPL.

This was a very active year for the scouts with monthly trips including summer and winter camping in the White Mountains and western MA, both downhill and cross country skiing trips, backpacking trips including one to Mt Washington, a Klondike Derby (winter sled competition), West Point Jamboree and many other trips. Two crews hiked 65 miles at Philmont Scout Camp this summer in New Mexico. The troop had 49 scouts attend one or two weeks of summer camp at Camp Bell and Hidden Valley Camp in Gilmanton Iron Works, N.H. In total, Scouts camped over 980 nights on 25 trips.

During these activities and at our weekly meetings scouts learn and develop skills which help them advance their rank and to gain merit badges. Scouts earned 75 advancements in rank, 232 merit badges, and 99 special awards (e.g. 50 Miler; Den Chief; Degrees of Frost; Historic Trails, etc). Six scouts achieved the highest honor in Boy Scouting – becoming Eagle Scouts. The many activities of the Troop are made possible by use of a “scout-led” model for troop activities with support by many parents. The Troop has participated in Hancock’s Work Days; performed community service around Lexington and marched in town parades. Scouts performed over 700 hours of service in organized projects and many more hours on their own. We have also organized and attended Scout Sunday / Scout Shabbat – services at Churches and Temples attended by Girl Scouts, Boy Scouts and Cub Scouts. The boys raised money to support their activities through their annual wreath sale, which this year sold over 1,250 wreaths.

The Troop meets at the Church on Thursday evenings when school in session. We encourage boys and adults, whether you have a son of scout age (11-17) or not, who have an interest in Scouting to come to a troop meeting and participate in the fun, fellowship and learning experience that scouting offers. We welcome Hancock families and families from all denominations or affiliations. Troop 119 thanks Hancock Church for your continued support and we look forward to building upon our relationship to enrich the lives of boys and young men. Our troop web site [www.troop119.com](http://www.troop119.com) has our calendar and is regularly updated with photos and other useful information. If you have any questions, please contact any of us or come to a meeting.

Respectfully submitted, January 5, 2010

Bernie Gunther, Scoutmaster

781-652-0420

Sue Ellen Briggs, Troop Committee Chair

781-863-1842

Jim Weston, Chartered Organization Representative

781-275-8034

# Cub Pack 137

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Cub Scout Pack 137, sponsored by Hancock Church, continues to thrive and provide a year-round family oriented scouting program for young boys in grades one through five. Cub Scouting means “doing”. Everything is Cub Scouting is designed to have the boys doing things. Activities are used to achieve the aims of Scouting – citizenship training, character development, and personal fitness.

Vital statistics: During the past year, the pack had a membership of 82 boys in 11 dens by grade / Cub Scout level with the dens ranging in size from 3 to 10 boys. We meet weekly as dens and once a month as a pack. Last March, a number of scouts received the Arrow of Light award and graduated to Boy Scouts.

Leadership: Tad Coburn is in his sixth year as Cubmaster assisted by Brad Cooke and Jim Brown as Assistant Cubmasters. David Eastridge became Pack Committee Chair this year.

Community Service: Our scouts continue to provide community service in a variety of ways. In 2009, we collected non-perishable food for the Lexington Food Pantry.

Events: It was a busy year for the scouts as we participated in many activities, including our annual Pinewood Derby, council wide Cub Olympics, our annual Blue and Gold Dinner, a Craftsman's (Woodworking) Day, participation in the Patriots', Memorial, and Veteran's Day Parades, a Fall Bike Ride on the Minuteman Bike Path, a Fishing Derby at Old Res, a Spring and a Fall Campout / Cookout at Williard's Woods, and launching of Rockets made by the boys.

On behalf of the scouts, leaders and parents of the Pack 137 family, we would like to say thank you to Hancock Church, its leaders, and members for their support of scouting in the Lexington community. We encourage any boys in the Hancock family to considering joining Cub Scouts (Ages 5-10 / grades one through five).

Tad Coburn, Cub Master  
David Eastridge, Pack 137 Committee Chair,  
Jim Weston, Hancock Representative

# Personnel Committee

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## Highlights of 2009

- Worked with the hiring managers and committees to create and review job descriptions and offering letters for the Senior Minister, Music Director, Associate Music Director, Choir Section Leader and Minister Intern.
  - All clergy have job descriptions and one is planned to be updated.
  - All staff positions, except one, now have up-to-date job descriptions.
- Researched compensation and benefits for the clergy and for the staff.
- Updated insurance and benefits costs.
- Advised selected staff on their economic plans and options.
- Assisted adjustments in staff hours, responsibilities and pay in 2009, including one staff departure to another church, while staying within budget.
- Drafted a process for goal-setting and for performance review process including formats to assist that process.
- Planned and proposed adjustments in compensation and benefits for 2010.
- Planned to support and fund expansions and adjustments in job responsibilities for 2010.
- Planned to support as needed the senior minister and moderator who are committed to implementing a goal-setting, review and feedback process for all staff and clergy in 2010.

## Committee Function and Members

The purpose of this committee is help assure that Hancock Church is sufficiently staffed and has adequately compensated, managed and reviewed clergy and office staff to fulfill the strategy, goals, programs and budgets set by the church membership at annual meeting. The key function the committee is to advise the Moderator and the Senior Minister on matters related to personnel actions and programs. At their direction the committee conducts research and analyses and produces estimates and options for consideration.

The work of the committee is related to the hiring, compensation, benefits and severance of the church's staff and clergy. The committee often works with data and information of a discreet nature. It makes no decisions and takes no action on its own and it is not a member and has no vote on the Standing committee.

Committee members are appointed by the Moderator. The moderator can change members at any time and members can decline membership at any time. Members of the committee during 2009 were Arthur Daltas (chair), Skip Irving, and Wim Nijenberg. John Foster often attended committee meetings as well. Ellis Johnson and Paul Shupe attended meetings when needed.

The committee annually examines the benefits programs available to the staff and clergy and then plans for likely increases in the cost of benefits, as well as for changes in programs to be made available, such as medical, dental, pension, life insurance, etc. The committee works with the Business Manager to be sure estimates incorporate actual costs and forecasts from vendors. The committee also works with the Business Manager and Treasurer during the year to insure that compensation is handled as planned and adjusted when needed to be consistent with the church's budget goals and its personnel plans.

The committee annually obtains suggested changes in salaries and benefits for each of the staff and clergy from the Moderator and Senior Minister. It then examines the total cost of those and may gather additional information such as guidelines and comparables. During the annual budget cycle the committee provides a preliminary detailed estimate for the upcoming year to the Moderator and the Senior Minister who then provide an estimated total to the Finance

committee and Treasurer. If further adjustments are needed to fit into the overall budget, the staffing needs and the plans of the church, then the committee uses that guidance to recommend detailed adjustments in the salaries and benefits. After the annual budget is approved at the annual meeting of the church, the Business Manager implements the detailed compensation plan for the year.

During the year, the personnel committee works with the church's regular committees, as well as ad-hoc/search committees, on creating and adjusting job descriptions and job postings for salaried staff as planned/budgeted new jobs are created or changed and as employees join or depart. The committee may also work on personnel issues and on questions referred to it by the Moderator and the Senior Minister.

Respectfully submitted:  
Arthur Daltas, Skip Irving, and Wim Nijenberg

# Parish Life

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The Hancock Parish Life committee is responsible for organizing and hosting activities to further fellowship in the Hancock community, but is primarily responsible for the organization and hosting of the weekly coffee hour after every Sunday service. With a committee of 6, Parish Life solicited member volunteers to fill 52 weeks of coffee hours complete with donated refreshments and decorations.

In 2009 Parish Life continued serving Equal Exchange/Fair Trade, organic brand of coffees and teas sold by the United Church of Christ Coffee Project. This change has simplified the ordering and delivery process and provides excellent quality at discounted prices. For each pound of coffee, tea or chocolate purchased by our congregation, Equal Exchange makes a contribution to the UCC Small Farmer Fund for projects supporting small farmers and their families.

In addition to the weekly coffee hour, Parish Life hosted various fellowship events: The annual Palm Sunday Breakfast, the Ice Cream Sundae Sunday on Father's Day as well as a farewell event for Ellis Johnson and a welcoming Open House for new pastor Paul Shupe. We also hosted the Graduation and Confirmation celebrations for high school youth, providing refreshments and service

Parish Life is teaming up with Feeding 5000 in 2010 to host a pot-luck combined with a speaker. We feel these kinds of events will draw more people and will help build community and interest.

In 2010 Parish Life looks forward to hosting its traditional events as well as partnering with other committees to provide fellowship opportunities for Hancock members. Suggestions range from hosting game nights, a Strawberry Shortcake Sunday (end of summer, which has unofficially been done for two years now) as well as progressive dinners (perhaps partnered with Membership).

And then there is the kitchen. Parish Life routinely organizes and maintains the kitchen space weekly.

Respectfully submitted,  
Parish Life Committee

Mary Keith West, Sue LaLone, Ellen Peckham, Robin Edmonds, Lisa Sandeen, Lisa Ettliger  
December 31, 2009

# Membership

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The mission of the Membership Growth Committee is to invite and welcome those seeking a spiritual home, and work to encourage, support, and introduce those who have joined our family and our church. We gladly share this spiritual mission with every church member and friend.

The Membership Growth Committee completed the following activities in 2009:

- Welcomed visitors and new members
- Encouraged long-term visitors to consider joining the church
- Hosted three Inquirer's Gatherings—two brunches and one meeting at church—for new members and prospective members to learn more about Hancock
- Increased church membership by eight in three joining ceremonies
- Created a new brochure to distribute in the greater community
- Revised the "pew cards" (information forms for church visitors)
- Increased the pew fellowship pads' visibility and use
- Increased accessibility and use of nametags
- Continued to build community

In 2009, the Membership Growth Committee welcomed visitors and prospective members, and worked to encourage involvement and membership in the church. The most significant part of our work is connecting with and providing information to visitors and prospective members. We accomplish that with the help of church members, staff, and the clergy, and by connecting personally in church and informal settings like the coffee hour, and also by following up on pew information cards and emails.

Three times a year we provide a special opportunity for visitors to learn more about the church and to consider church membership in "Inquirer's Gatherings." These gatherings also include our committee members, one member of the clergy, and lay leadership of Hancock, and offer a chance for visitors to ask questions and learn more about the history of the church and its politics and missions. The Inquirer's Gatherings provide an informal setting for asking questions and addressing concerns, and learning about the various committees and activities at the church. This year we tried a more personal approach by hosting two of these events at a committee member's home, and one at the church, directly following worship for convenience. The Membership Growth Committee hosted Inquirer's Gatherings in January, May, and September of this year.

Coinciding with these gatherings, committee members coordinated three "new member Sundays" for those ready to join the Hancock congregation. As the year comes to a close, the committee is pleased to report that eight (8) new members joined Hancock Church in 2009. In addition, sixteen (16) members joined last spring following completion of Hancock's Confirmation class. The decrease of new members from the previous year seemed to correlate with the changing of the minister's position; several families wanted to wait to join until after a new senior minister was called. We expect the installation of a new minister will bring new interest in joining the church, and an increase in membership in 2010. We are currently working with the senior minister to transform the Inquirer's Gatherings to a series of 4 informational meetings leading up to each joining service.

The committee continues its work on creating meaningful connections with visitors, prospective members, and new church members. The committee worked with the clergy and deacons to encourage and facilitate nametag use in 2009, for members and newcomers to more easily

connect with one another. We continued the jelly gift welcome program, affectionately known as "a drive-by jelly." Sunday visitors, especially those who provide information on the pew registers or visitor cards are visited briefly by a committee member. The visit entails delivery of a custom-decorated jar of Wilson Farm jelly including a Membership Committee business card, and a copy of the Hancock Harold. We invite visitors who wish to learn more about the church to attend the committee's regularly scheduled "Inquirer's Gatherings."

This year our committee developed and printed a tri-fold color flier to introduce newcomers to all that Hancock has to offer. The flier is available at the entrances of the church, and is given to visitors. We also distributed it to real estate companies and apartment complexes in town. For our committee's internal operations purposes, we created checklists for our processes, such as the Inquirer's Gathering and New Member Service, and developed and printed a small number of business cards, to distribute with the jelly or when meeting someone new who may want to contact our committee to learn more.

The committee is always considering new ways to reach out to visitors and new members, such as pot-luck dinners or group attendance of special events such as a Bicentennial Band concert (we were rained out this year). We welcome ideas and contributions from church members to continue to grow the Hancock family.

Creating and sustaining meaningful connections, improving marketing and communications, encouraging and supporting new membership, and building on the efforts of the strategic planning team will continue to be committee goals for 2010.

Respectfully submitted,

Membership Growth Committee

Rob Cunningham, Carol Caravana, Robin DiGiammarino, Faith Fenske, Jim Hamilton, Julia Potter, Sean Walsh, and MaryBeth Whiteside

# Registrar

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MEMBERSHIP ON JANUARY 1, 2009

768

ADMITTED DURING 2008

By Rite of Confirmation	16
By Letter of Transfer and Reaffirmation	08
TOTAL RECEIVED IN 2008	24

REMOVED DURING 2008

By Letter of Transfer	03
By Death	15
By Request	03
By vote of Deacons	66
TOTAL REMOVED FROM MEMBERSHIP	87

MEMBERSHIP ON DECEMBER 31, 2009

681

MEMBERS RECEIVED IN 2009

Barbara Clark Kay	Carmen Kalsow	Wendall Walsow	Florence McKinney
Steven Cooper	Renee Spencer	Paul Shupe	MaryAnn Shupe

CONFIRMANDS

Jake Kreider	Christopher Appelman	Derek Winton	Colby Hamilton
Allison Bukys	Alison Eddy	Katherine DelGreco	Danielle DelGreco
Sarah Foster	Lauren Ransohoff	Arianna Sandeen	Nick Ettlinger
Chandler Gregg	Laura Messenger	Connor Zanin	Stephanie Yost

MEMBERS AND FRIENDS WHO PASSED AWAY IN 2009

Lucy Alexander*	Willem Brouwer	Agnes Chase	Rosemary Fitzgerald
Anne Gary	Paul Greene	Dorris King	Phyllis Nygard
Solveig Parsons	Williams Phillips*	Jean Roberts	Karl Schmid
John Schoppet	Eugene Skelton*	Elsie White	Hazel Wilson
Carol Wilson	Frances Matthews		

\*non-member

## 50 Year Members of HUCC

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MEMBER	YEAR JOINED	YEARS AS MEMBER
Joanne Campbell	1960	50
Carolyn Drury	1960	50
Barbara Estey	1960	50
Chester & Gertrude Hill	1960	50
Beverly Howe	1960	50
Susan Rockwell	1960	50
Fred & Bonnie Shaw	1960	50
Jary Yoos	1960	50
Faith Armington	1959	51
Lillian Drury	1959	51
Edith Harlow	1959	51
Thomas & Betty Taylor	1959	51
Bart Wilson	1959	51
John & Marjorie Kent	1958	52
Shirley Buck	1958	52
Ruth Joslyn	1958	52
Marjorie Yewell	1958	52
Ruth Cobb	1957	53
Merion Ritter	1957	53
Hazel Horn	1957	53
Lillian Carlson	1957	53
Dorothy & James Silva	1957	53
Barbara Moore	1957	53
William & Barbara Simmons	1957	53
Janet Canfield	1956	54
Carolene Peeler	1956	54
Patricia Ross	1956	54
Phyllis Thomas	1956	54
Ruby Transue	1956	54
Elspeth Whitney	1955	55
Francis W.K. Smith	1955	55
Mae Dollinger	1955	55
Winifred Belcher	1955	55
Jeanne & Roderic Baltz	1954	56
Richard & Margery Battin	1954	56
Eunice & Sheldon Field	1954	56
Juanita Freeman	1954	56
Lois Gallagher	1954	56

MEMBER	YEAR JOINED	YEARS AS MEMBER
Priscilla Keeler	1954	56
Robert Naka	1954	56
Joan Rising	1954	56
Mariwood Ward	1954	56
Ruth Williams	1954	56
Thomas & Elizabeth Baird	1952	58
Horace Besecker	1952	58
Frank Conant	1952	58
David & Shirley Hamblen	1952	58
Frank & Olive Samuel	1952	58
Arnold Williams	1952	58
Caroline DiNunzio	1951	59
Eleanor Fritz	1951	59
Georgia Williams	1951	59
Ann Yewell-Hruby	1951	59
Nancy Forg	1950	60
Marion Hager	1950	60
George Kourian	1950	60
Marjorie Reed	1950	60
John & Theresa Tarule	1950	60
Mercia Wilkins	1950	60
Alice May	1949	61
Patricia McLeod	1949	61
Beatrice Lewis	1948	62
Martha Mabee	1948	62
Beverly Hilliard	1946	64
Patricia Cogswell	1944	66
Audrey MacCarey	1944	66
Albert Wilson	1942	68
Georgia Smith	1937	73
Olive Frost	1926	84

# Collier Fellowship

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We started off 2009 on January 21st with a wonderful young nurse who proved that one person can make a difference in one of the most dangerous parts of our world. Katie Fallon brought medical care to a start up Medical Clinic in the Sudan. Katie was in the front lines and many times was the only source of medical help for those wounded or hurt badly in a country that had very little concern for their own people. We had an appreciative crowd of over 50 Collier Fellowship supporters. Her photos were excellent showing the trials and troubles in the Sudan.

Our very own Dana Walsh traveled to Israel in October, 2008, with 17 other clergy of all faiths from Lexington. They visited many cities and holy sites which came alive for us with pictures and descriptions by Dana. Dana also discussed some of the political and geographical problems that cause much distress in Israel. Over 50 Hancock Church members and friends enjoyed an excellent talk.

We finished our 2009 series on November 18, 2009 with a double barreled presentation from our own Marge Battin, multi-multi year Moderator of Lexington and Norm Cohen, Chairman of the Board of Selectmen. Norm had to eat early and start his talk before the crowd sat down for dinner. He presented a very good talk on government in Lexington and took many questions before he had to leave for a special town meeting.

Marge was wonderful talking about experiences, joys and sorrows of town meetings through the years. She has an amazing memory bank of names, challenges and happenings at town meetings. The crowd was really with her from start to finish.. It was a bonus to have both Norm and Marge to bring us a very interesting evening.

All of this happens thanks to a great committee who spend hours on Tuesday setting up decorations and tables , getting advertising brochures and posters, donate punch, goodies, dips and snacks for the Fellowship time before the meetings, check out the mikes, projectors, collect the money, help the flow of people, arrange the menu with Leigh Litchfield- our caterer-, help cleanup after dinner and after the meeting ends, make Name Tags for all, and find the great programs that bring out our great audiences. These people are Marion Hager, Ted and Shirley Bergey, Sam and Nancy Jo Altschuler, Dave and Anita Chanoux, Suzanne Steele, Carolyn Aitken, Kay and Marian Barney, George and Jackie Deranian, Dave & Harriet Hathaway, Ed and Karen Dooks, and Pete and Joanne Plank.

Collier Fellowship has had many successful years because of great efforts of others that preceded us and we thank them for all that they did. We are particularly thankful to many members of Hancock Church who shared with us great programs of current and past, of exciting happenings in economics, space, foreign countries, wars, and shared their own precious items of family stories and heirlooms. We are excited to see the younger members take over and know they will take our church to new heights in different ways as we announce the closing of Collier Fellowship.

Respectfully submitted,

R.B. "Pete" Plank

# Board of Deacons

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The Deacons have been active in many areas during 2009. We continued our traditional roles of serving communion, greeting before services, and visiting elders. We said goodbye to interim minister, Ellis Johnson and welcomed both Paul Shupe as Senior Minister and Mark Morgan as Music Director. This fall we have enjoyed working with our ministers Paul Shupe and Dana Allen Walsh, and have welcomed their enthusiastic changes to worship activities at Hancock. We continued progress in the areas of Congregational Care and Worship Planning as outlined in the Strategic Plan.

The following activities and services are just some of the things the Deacons have participated in and planned at Hancock Church during 2009:

- o Discussions with Paul and Dana during our meetings regarding the changes to worship order, preaching styles, and sermon content.
- o Approval of the hiring of Poppy Coffin to create a Congregational Care plan for Hancock and meeting with her both as a group and as individuals to discuss what we do right and what needs improvement.
- o Approval of the Worship Planning Committee.
- o Maintaining both the written and phone Cordon of Prayer. (Thank you to David Hathaway)
- o Serving communion throughout the year, including at the Maundy Thursday evening service in Clark Hall. Communion was also served at the third Christmas Eve service.
- o Working with the Christian Service Committee to plan and run the Alternative Christmas Fair.
- o Planning the annual Senior Picnic, hosting seniors for an afternoon of fellowship, food and fun. Iris and Larry Larssen's with help from their daughter Robyn and neighbors, generously continue to host this important event. Close to 70 seniors, caretakers, and deacons attended the picnic this year.
- o Providing visitation and spiritual support to many who have been unable to attend worship on a regular basis. Each deacon has one or two elders to visit each month and a total of 5 to contact regarding Christmas and Easter Flower deliver. Approximately 30 people have regular assigned visitors, most of whom are Deacons, and 60 additional people receive flowers at Christmas and Easter.
- o Assisting at weddings, baptisms and collations as needed, and providing greeters each Sunday. The Deacons would like to extend a special thank you to those who volunteer their time and energy to collations at Hancock, especially Connie Devereux who has coordinated most of them.
- o Overseeing the large and dedicated usher teams. The Board of Deacons would like to express our gratitude to the many members at Hancock who volunteer as usher team leaders and ushers; their names are listed at the conclusion of this report. the Deacons would like to extend a special thank you to those who volunteer their time and energy to collations at Hancock, especially Connie Devereux who has coordinated most of them.
- o Arranging weekly donations of the sanctuary flowers given by individuals and families with dedication notations in the Sunday bulletin. After service, these arrangements are rearranged into smaller bouquets for distribution to others by a team of 24 individuals, who we also thank and recognize at the end of this report.
- o Provided representatives to the Memorial Garden Committee and Music and Arts Committee.

### **Looking ahead to 2010**

The Deacons will have new leadership in 2010, with Paul Shafer and Wim Nijenberg taking on the roles of Co-Senior Deacons. It is expected that a transition will start occurring in regards to Congregational Care to address some of the issues brought up in the Strategic Plan. Overall with the leadership changes and the current deacon visitation plan, we are providing better care than in the past. However, the whole process needs more staff oversight and more lay training. It is hoped that a part time staff person will be hired begin taking Congregational Care to the next level. The deacons and others will continue to visit and care for the elderly, sick, and grieving.

The Deacons will also need to examine their overall role in the church. They will need to examine how they will work with the Worship Planning Team and the staff, and how they can best interface with the rest of the congregation.

### **Flower delivery persons and donation coordinators**

Beth Baldwin	Elizabeth Schutt	Caroline Nijenberg	Connie Devereux
Carol Bukys	Carol Counihan	Sharon Appleman	Marybeth Whiteside
Connie Heitman	Ellen Peckham	Harriet Hathaway	Sandra Shaw
Joy Terry	Marion Hager	CECI Potter	Ruth Ladd
Marjorie Nickles	Martha Sheriden	Merion Ritter	Nancy Altschuler
Nancy Altschuler	Poppy Coffin	Rosemary Sauermann	

### **Ushers**

Hal Singley (Team Co-Leader)		Tom Battin (Team Leader)
Bill Grover	Judi Schuler (Co-Leader)	Carolyn Aitken
John Heitman	Sandy Shaw	Bill Aitken
Betsy O'Brien	Philip Shaw	Graham Campbell
Bill Erickson (Co-Leader)	Janet Voit	John Campbell
Linda O'Keefe	Joanne Plank	Carol Counihan
Rick O'Keefe	Peter Plank	Tim Counihan
Karen Kishpaugh	Julie Duncan	Clark Griffith
	Michael Newman	Susan Rockwell
		Phil Terry
Brian Marsden	Harriet Hathaway (Team Leader)	Tom Taylor (Team-Leader)
Paul Topalian (Co-Leader)	Arnie Williams	Ken Bushnell
Naomi Topalian	Charlotte Ford	Connie Devereux
Jim Martin	John Kent	Mike Fenollosa
Alice May	Jerry Maddox	Marilyn Fenollosa
Molly Keeping	Caroline Nijenberg	Charlie Freeman
Laurie Bergstrom	Wim Nijenberg	Betty Taylor
Jack Bergstrom (Co-Leader)	Tom Ransohoff	Linda Williams

### **Deacons completing their term this year:**

Carol Bukys (co-Senior Deacon)	Judith Schuler	David Hathaway
Julie Duncan	Kim Zanin	Meg Weston

### **Deacons continuing to serve in 2010:**

Wim Nijenberg	Susan Navia	Cathy Stout
George Packard	Paul Shafer	Tom Battin
Barbara Martin	Craig Zaehring	Laurie Campos
Andy McClaine	Bill Grover	David Parker

Respectfully submitted, Carol Bukys

# Hancock Circle of Friends

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The Hancock Circle of Friends is a group of single women from Hancock Church as well as from other local churches and nearby communities. We are an outreach and social support group under the umbrella of the Parish Life Committee. The Circle provides fellowship and a community of friends for women who are alone. Day and evening meetings are alternated as a way of accommodating more members.

We have a variety of programs and activities geared to the interests of our members. In mid-January Audrey Johnson hosted our group to a special meal in her Burlington home.

Each person contributed money to the Lexington Food Pantry and Audrey was able to write a substantial check to support the Pantry. Our March evening was a special craft program as Jackie Ward provided all the parts and directions for making pretty lens pins.

Our group enjoyed a really nice luncheon in April at Scupper Jack's in Acton. In July, despite much rainy weather, a stalwart group braved the weather for a wonderful Luncheon Cruise with Martha on the Sudbury River. She provided the meal and the pontoon boat and we just relaxed and glided along the river.

In the fall we had a brown bag lunch in the Pearson Room and a game night in October. The year concluded with another successful spaghetti lunch and Yankee Swap in early December at Suzanne's Steele's home.

Our numbers are shrinking and we would be happy to have new people join us. We hope that members of Hancock will recommend the Circle of Friends to those who might be interested.

Respectfully submitted: Lillian Drury and Marjorie Travis

# Historian

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It is so gratifying to see our archives playing a useful, significant role in the activities of our church. Although the organizing and management work is never completed, when the material is actually used it gives us encouragement to continue the task.

Several church historians from the area have visited our archives to see the operation and share ideas and information. We have once again hosted a seminar given by the Congregational Christian Historical Society and Congregational Library.

This year we only received one outside question, but a number of internal inquiries were handled and information, asked and unasked, provided to our ministers. Once again we were pleased that our archives provided the major source of research for our seminarian's required history paper (congratulations on your "A" Brian).

A big thank you to Pat Knodel for all her work in the archives this year; it is important to have someone keeping up with the current history being made at Hancock as well as organizing the past records. Since she has moved out of Lexington, she has resigned her position. We are pleased to welcome Bruce Stone to our little corner of the church.

We very much appreciate all of the material donated to the archives; we have received some "good stuff" to help make our records more complete. We encourage everyone to be on the lookout for Hancock Church material as you pursue downsizing or spring-cleaning.

Susan R. Rockwell  
Historian/Archivist

# Teaching Parish

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Our Ministry: As a sub-committee of the Standing Committee we serve as liaison for the church with our seminarian and the seminary he attends. Andover Newton provides fellowships for up to three students each year from the fund established by a group of Hancock members. Promising applicants are interviewed by the Teaching Parish Committee and recommendations for fellowship recipients are sent to Andover Newton. At present Brian Gruhn is a recipient of the Hancock Fellowship. Brian is in his second year at Andover Newton. Brian is also assigned a special liaison from the Teaching Parish Committee, who is Connie Ahara this year.

We Sensed God's Presence:

As Ruth Edens finished her Field Education with us and moved on to finish her studies at Andover Newton.

As Liz Miller finished her studies at Andover Newton and moved on to work with a church in Connecticut.

As Anna Humble finished her studies at Harvard and accepted a role as intern at Hancock while her husband, Rob, is finishing his studies at the Harvard Business School.

In the arrival of our new seminarian, Brian Gruhn, a Hancock Fellowship recipient.

During the creative and passionate sermons delivered by our seminarians as they hone their preaching skills.

In the unique and often personal opening devotions led by the host of our monthly meetings.

In the often tender and moving stories the seminarians have shared about their ministries in the field. In the special meetings between liaisons and students and as reports are prepared by them to describe progress at the end of each term.

As Liz completed her work with the Our Whole Lives program and led the six mid-week bible study sessions focusing on the major Prophets.

In the creative contributions Anna made: to our music program, as choir member, Joyful Noyse' soloist and leader of the new young peoples' a capella group; and to her work with HYG.

In the joy and presence of Ruth as she worked with our JYO and confirmation classes and participated in retreats and work trips.

In the work that Brian is doing with worship, adult education and our youth.

In all the vital contributions God is making to Hancock's ministry through our seminarians, by keeping us better in touch with the changing world in which we live and challenging us to be open and to move forward.

In the role models our seminarians become for Hancock's youth and for young adults who are looking for a church home.

In the seminarians' observations of the "well-grounded faith" our young people often convey and express, especially on spring trip.

In the sensitive and caring prayers offered by our seminarians at the close of our monthly meetings.



Brian Gruhn

What is God Calling Us to Do Next: As we continue in this period new beginnings we need even more to maintain the excellence of in-house programs and our mission opportunities. Seminarians enhance our outreach and provide supplementary resources at a very economical cost. Our first obligation is to teach and to nurture our seminarians but the dividends of their presence at Hancock are enormous. We all believe that God is calling us to continue to attract and mentor new seminarians to reach our full potential as a teaching parish.

The committee expresses our thanks to Paul and Dana for their wonderful guidance and supervision of the seminarians and for their welcoming and encouraging spirit. We also want to thank Norma, Thad, Anna and other staff members and the entire congregation for the insights, support and encouragement they provide these ministers in training.

Respectfully submitted: Bob Bicknell, chair, Connie Ahara, Cathi Bauer, Peggy Bicknell, Skip Irving and Sue LaLone.



# Nominating

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The Nominating Committee is charged with the responsibility to select and recruit individuals to be officers of the Church and to serve on its committees.

In 2009 there were 13 permanent committees and 2 appointed committees (Personnel and Teaching Parish). Also during 2009, the Senior Minister and the Music Director Search Committees disbanded after successfully calling Paul Shupe and Mark Morgan to serve with us.

For the upcoming year, changes are being proposed for the timing of terms for all of the committees. As described in other sections of this Annual Report, committees would change over in June instead of January. The Nominating Committee supports these changes, which will require 2009 to be a transition year for committee assignments.

## Transition Plan to a June committee changeover date

For this Annual Meeting, the committee enthusiastically recommends the slate of candidates on the following pages. These individuals would start their terms immediately upon acceptance by the congregation at Annual Meeting this January.

Over the next few months, the Nominating Committee will co-ordinate with the chairs of the committees to identify the length of term of each of their members. We ask all members to thoughtfully consider extending their present term by 5 months (Feb to June), so that those with one year left would serve for 1 ½ years and those who have newly joined committees for a 2 year term serve 2 ½ years. We realize that this will not be possible in all cases and so we anticipate that we will be filling additional positions in June of 2010.

We come to Hancock Church because of a desire to bring God into our lives. Serving through Hancock is an opportunity to take the desire that we yearn for on Sunday and bring it into our everyday lives. Through our willingness to serve we grow and open ourselves to be transformed.

The Committee would like to thank all of those who have served on committees in 2009, some who have served faithfully for many years.

Respectfully Submitted,

The Nominating Committee  
Al Bukys, Karen Petersen, Joan Rutila, Jacky Deranian

**Officers and Assistants**

Moderator	Robin DiGiammarino	10-13	
Clerk	Martha Sheridan	09-11	
Registrar	Debra Holland	09-12	06-09
Historian	Susan Rockwell	10-12	96-10
Treasurer	Dick Dougherty	08-11	02-08
Asst Treas.	Linda O'Keefe	08-10	02-08
Auditor	Bill Duncan	09-11	
Collector	George Watson	09-11	99-09
Assistant Collectors			
	Betty Taylor	08-11	05-08
	Tom Taylor	08-11	05-08
	Marge Kent	09-12	
	Evelyn Manley	09-12	
	Michael Fenollosa	10-11	07-10
	Marilyn Fenollosa	10-11	07-10
	Amy Swanson	10-13	07-10
	Lisle Swanson	10-13	07-10
Member at Large			
	Ruth Ladd	08-11	
	Connie Ahara	08-11	
	Sandra Shaw	08-11	
	Janet Voit	09-12	
	Shirley Hamblen	09-12	
	Connie Devereux	07-10	
Adult Christian Education			
	Russell Schutt	09-11	05-09
	Yvette Kirby	09-11	07-09
	Daryl Battin	09-11	
	Barbara Shafer	10-12	08-10
	Sally Wyman	10-12	08-10
	Karen Kishpaw	10-12	
Youth Christian Education			
	Barbara Shinn-Cunningham	10-12	08-10
	Dave Cushing	09-11	07-09
	Sharon Kendall	09-11	
	Michael Amirault	09-11	
	Wade Appelman	10-12	08-10
	Ruthanne Igoe	10-12	08-10

**Deacons**

Susan Navia	08-11	
George Packard	08-11	
Paul Shafer	09-11	06-09
Cathy Stout	09-11	06-09
Bill Grover	09-11	06-09
Wim Nijenberg	09-12	
Tom Battin	09-12	
Laurie Campos	09-12	
Andy McClaine	09-12	
Craig Zaehring	09-12	
Barbara Hamilton Martin	09-12	
David Parker	09-12	
Brian Keeping	10-13	
Nariman Behravesesh	10-13	
Ann Behravesesh	10-13	
Linda O'Keefe	10-13	
Arthur Daltas	10-13	
Priscilla Renda	10-13	

**Stewardship**

Geoff Kuli	09-11	07-09
Louise Haldeman	09-11	
Dean Rutila	09-11	
Bill Erickson	10-12	
Cathy Hamilton	10-12	
TBD		

**Endowment**

Hugh McLaughlin	08-11	
Jim Messenger	09-12	
Stuart Williams	09-12	
Larry Link	10-13	07-10
Jim Fenske	10-13	

**Children's Christian Education**

Wendy Tanahashi-Works	09-11	05-09
Bess Deck	09-11	07-09
Debbie Williams	09-11	
Ann Boese	09-11	
Sarah Kuli	09-11	
Susan VonHuene	09-11	
Gloria Amirault	10-12	06-10
Kristine Arena	10-12	

**NOTE: Term Years of Committee Assignments reflect the present January to January Committee calendar  
All term lengths will be reviewed and finalized by the June 2010 committee transition**

Prudential	Lucy Miller	08-11		Christian Service	Hannah Potter	09-11	07-09
	Jon Eddy	09-11			Beth Schutt	09-11	05-09
	Susan Foley	09-11			Amy Swanson	09-11	07-09
	David Cooke	10-12			Nancy Altschuler	09-11	
	Lisle Swanson	10-12	08-10		Connie Gregg	09-11	
	Gerry Sauermann	10-12	08-10		Andrea Campbell	10-12	08-10
	David Chanoux	10-12	06-10		Nancy Schlecht	10-12	08-10
	Carmen Kalsow	10-12			Caroline Nijenberg	10-12	
					Barbara Kay	10-12	
Parish Life	Ellen Peckham	09-11	05-09		Laurie Bergstrom	10-12	
	Keith (Mary) West	09-11	07-09		Anita Chanoux	10-12	
	Lisa Ettlenger	09-11		Music and the Arts	Renee Spencer	10-12	
	Lisa Sandeen	09-11			David Kilroy	09-11	
	Robin Edmonds	09-11			Tim Jarrett	09-11	
	Sue Lalone	10-12	08-10		Nate Martin	10-12	08-10
	Lynne Batty	10-12			Jim Marvin	10-12	08-10
	Florence McKinney	10-12			Isabelle Plaster	10-12	08-10
	Loretta Porter	10-12			Karen Petersen	10-12	
Membership Growth					Steve Cooper	10-12	
	Jim Hamilton	09-11	07-09	Nominating			
	Julia Potter	09-11	07-09		Al Bukys	08-11	
	Mary-Beth Whiteside	09-11			Joan Rutila	09-12	
	Robert Cunningham	09-11			Jacky Deranian	09-11	
	Faith Fenske	09-11			Betty Taylor	10-13	
	Carol Caravana	09-11			TBD		
	Sean Walsh	10-12			TBD		
Finance				Personnel			
	Manuel Navia	09-11	04-09		Skip Irving		
	Laurel Freeberg	09-11	07-09		Arthur Daltas		
	George Whiteside	09-11			Wim Nijenberg		
	Beth Baldwin	09-11			TBD		
	John Kent	10-12		Teaching Parish			
	Anne Hoffman	10-12			Bob Bicknell		
	David Works	10-12			Connie Ahara		
					Skip Irving		
					Sue Lalone		
					Catherine Bauer		
					Peggy Bicknell		

**NOTE: Term Years of Committee Assignments reflect the present January to January Committee calendar  
All term lengths will be reviewed and finalized by the June 2010 committee transition**

# Prudential

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During 2009 significant progress was made in maintaining and improving our church home. Most notable was the major renovation of the Parsonage at 23 Hancock Street using funds from the Ministerial Housing Fund previously set aside for this purpose. The Prudential Committee with David Williams as Project Manager worked with Peter Kelley to renovate and improve the parsonage to make a home for Paul and Mary Ann Shupe upon their arrival in Lexington at the end of August.

As occurred for most Hancock committees, the Prudential Committee had to manage our resources under a reduced budget. In doing so, we are thankful for the many volunteers who assisted the committee at Work Days and other times with their contributions of talent and labor.

Indoor and Outdoor Workdays in April, May, and October addressed many physical needs of the Church. The church grounds continues to be improved under the direction of Linda Williams, Lucy Miller and Catherine Bauer with new shrubbery added, existing shrubbery trimmed, new stone rain drips added, new ground cover planted, and general clean-up of many areas surrounding the church. Other projects included replacement of floor tiles, painting, repairs on windows, and the typical seasonal preparations regarding fans, air conditioners, and storm windows. A special challenge is the replacement of sanctuary lights. During the year we were also able to replace several classroom carpets.

As recommended by Hancock's Heat Committee we replaced a number of lighting fixtures with more energy efficient ones while using rebates and interest-free loans from the utility company. As directed by the Standing Committee, Hancock also switched its electric rates to those of NSTAR Green which at a premium provides electricity from wind energy resources.

The automatic handicap door leading into the Sanctuary was finished with the support of the Aiken family and Juanita Freeman and allows easier access to our building for those with physical limitations.

With the installation of the new boiler last year, we found that some of the infrastructure piping supplying steam heat needed work. Thus, several leaking pipes and non-functional steam traps were replaced, including some hidden below concrete floors. There are still several other heating infrastructure repairs that will be needed this year to make sure our new reliable heating system functions well.

The Memorial Garden project was started during the year and excellent progress has been made. The project was designed and, in large measure, built by Bill Erikson with a supportive and hard working committee. We are indebted to them for their extraordinary efforts.

Anyone coming to Hancock at almost any time of the day or night knows that our church is used by a wide-variety of church and non-church related groups, including Hancock Nursery School, Boy Scouts, Cub Scouts, Lexington Players, Drummond Fife and Drum, Math Club, AA, and others. During the year we have made efforts to improve our agreements with these groups to assure compatible and responsible use by all. In addition, we now utilize a professional cleaning service to thoroughly clean common areas several times a week.

As the year was coming to an end we learned of the generosity by bequest of Julia Dempsey, a past loyal Hancock Church member. Part of her unrestricted bequest to the church was authorized by the Standing Committee to repay the outstanding balance on the loan the Prudential Committee borrowed from the church in the last few years for necessary significant repairs (the replacement of the furnace and the roof).

We are indebted to Ms. Dempsey for her foresight in making Hancock a beneficiary of her estate, and plan to recognize and honor her generosity in several locations on the church property.

As we look to the future, we are proud of our accomplishments, but are aware of many areas of our facilities that need repair, updating and renovations. The committee has and will continue to be prudent in its use of funds to balance the critical needs of a significant facility with its available resources.

Special thanks to all of you who volunteer your time and talents to assist the committee in many ways and our heartfelt thanks to the Prudential Committee members: Dave Chanoux, Gerry Saueremann, Lisle Swanson, David Works, Jon Eddy, and Susan Foley.

Lucy Miller and Jim Weston, Co-Chairs

# Memorial Garden Committee

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This 2009 Annual Report of the Memorial Garden committee provides a progress report on the Remembrance Hall and Memorial Garden. After a brief overview of the project, it describes the accomplishments in 2009 and then lays out the plans for 2010.

## Overview

Churchyards have served for centuries as hallowed ground for Christian saints, eternally honoring those who have loved and served the Church. Hancock Church is creating a special place on our property to re-establish the spirit of this tradition for our time and for the saints of our church. It will be a meditative place where their lives and contributions can be recalled, their names recorded for posterity, and their lives enhanced by remembering.

The Remembrance Hall and Memorial Garden create a special place in our midst that will strengthen our sense of community, past, present, and future. The Remembrance Hall will honor our departed members' faith journeys and our affection for one another. Brass plaques will list names of the departed, and a Book of Remembrance will hold special memories. The garden will serve as a special spiritual place in a natural setting. Some members may want to scatter symbolic portions of ashes of loved ones. It might also be used for small gatherings and memorial services. Above all, this will be a place for the saints of Hancock Church to be remembered.

The Memorial Garden Committee is implementing plans for the Remembrance Hall using underutilized space adjacent to the conference room, and the Memorial Garden in the garth to which the Hall leads. The Remembrance Hall and Memorial Garden are being funded with donations of money, time, and talent from church members. Available seed money consisted of \$15,000, gifted in appreciation of Gay Godfrey's ministry. As the project has proceeded, fellow church members have been inspired to make financial contributions adding \$6,500 for the creation of a place of peace and remembrance at Hancock.

## Accomplishments of 2009

At the 2009 Annual Meeting, the Congregation approved plans to establish a Remembrance Hall and Memorial Garden. As discussed at the Annual Meeting, the design is composed of two interrelated components: the recognition of the saints of the church in the Remembrance Hall leading to the Memorial Garden in the garth. We are very excited to report that this vision of a special place at Hancock for honoring those who have loved and served the Church will soon be realized.

In 2009 we accomplished the following:

- Construction of the Remembrance Hall, including new doors, handcrafted oak paneling and molding, new ceiling, new flooring, and lighting. (Completed in November)
- Preliminary work in the garden, including drainage/plumbing, lighting, cleanup, pruning, and moving existing plantings. (Completed in September)
- Initial identification of some of Hancock's saints whose names will be inscribed on brass plaques in the Remembrance Hall. (Ongoing)

## Plan for 2010

We anticipate that both components of the project – Remembrance Hall and Memorial Garden – will be completed in 2010. Specific tasks include the following:

- Continue to identify Hancock's saints whose names will be inscribed on brass plaques in the Remembrance Hall. If you wish to honor a departed member of the Hancock Church community with the gift of a plaque for the Remembrance Hall, please let the committee members know. (Ongoing)

- Dedicate the Remembrance Hall and celebrate departed members honored by the initial round of plaques. (Winter)
- Design a plan for the Memorial Garden. Now that the garden is accessible from the Remembrance Hall and conference room, we have a better sense of how it will be used, allowing us to design and create a purposeful, spiritual place in a natural setting. (Winter)
- Implement the garden design plan for improvements to the garden, likely including a walkway, benches, a cross, and additional plantings. (Spring and Summer)
- Celebrate and officially dedicate the Memorial Garden and Remembrance Hall when the garden improvements are completed and more names are added to the Remembrance Hall. (Fall)

While we expect to complete construction of the Remembrance Hall and Memorial Garden in 2010, we recognize that it is a living and evolving space requiring ongoing maintenance and operation. Once established, we envision that the ongoing maintenance of the Hall and Garden will be funded by future donations from members who wish to honor the lives of departed members with plaques in the Remembrance Hall or by designated memorial gifts for the continued care of the space.

We, who are the church of today, are ever mindful of the strong shoulders we stand on – those members, Hancock saints, who have gone before us and laid the foundations that sustain us. We invite and welcome all who are interested to get involved in this new dimension of community at Hancock Church – past, present and future.

Respectfully submitted by the Memorial Garden Committee,

Rosemarie Sauermann

Charlotte Dougherty

Linda Williams

Bill Erickson

Kay Barney

Verne Henderson

# Stewardship

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The Stewardship Committee's primary responsibility is the fall Faith Promise Campaign, our annual fundraising drive to solicit pledges of financial support for the work of Hancock Church for the coming year. The Committee also takes responsibility throughout the year for the ongoing stewardship needs of the church family, and for fostering awareness and education on issues of Christian stewardship.

Winter 2009 Supplemental Campaign. When the initial campaign in the fall of 2008 struggled to get to \$600,000, more than 10% below the previous year's total, the committee launched a supplemental campaign after the Annual Meeting, with a goal of \$50,000. The results exceeded expectations and were very gratifying: 71 members pledged an additional \$55,000, and during the course of the campaign, we received initial pledges from an additional 19 families totaling \$17,000.

Fall 2009 Faith Promise Campaign: The second year of the recession provided a challenging environment for the annual campaign. We used several avenues to reach out to members and friends, informing them of the needs of the church and asking them to pledge. We prepared a more in-depth brochure this year, attempting to give readers some background on the importance of pledging, our pledging patterns, and the need for their support. Three members/couples (Faith Fenske, Paul and Priscilla Gray, and John Foster) gave moving reflections during services in October on "Why I Give to Hancock Church." During those services we distributed cards with questions about the importance of Hancock, and read a sampling of responses later in the service. Members of the committee also visited many of our Hancock committees to talk about the importance of the campaign and to answer questions.

Paul delivered a powerful and moving stewardship sermon the week before Faith Promise Sunday, and the committee worked with Dana (who preached) and Paul to present a strong Faith Promise service.

Results. In looking at trends there is both good news and challenging news. The good news is that our members and friends continue to be very generous. Through year-end, the average pledge was \$2,670, up almost \$300 from last year at the comparable point in the campaign. The challenge is that the number of pledging individuals and families is unlikely to reach last year's level, a continuation of a long-term downward trend. To reverse this trend requires all of us, in stewardship, membership, and throughout the church, to continue our efforts to build a vibrant, welcoming church community.

Our thanks to everyone for their faithful support of Hancock.

Respectfully submitted,

Charlie Wyman, chair, Louise Haldeman, Geoff Kuli, Cindy Albert Link, and Dean Rutila

<p><u>Faith Promise Campaign Update:</u> As of the middle of January, 2010, the Faith Promise Campaign stands at 247 pledges received, totaling \$651,000. This is almost \$25,000 below the lean budget target set by the Finance Committee. If you haven't yet pledged this year, please do so as soon as possible! Your faithful support of our ministries is greatly appreciated.</p>
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# Endowment

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The Hancock Church Endowment Committee is responsible for managing the Permanent Church Endowment, the income from which provides approximately 10% of Hancock's operating budget, and for informing the congregation about opportunities for growing the endowment with planned giving through our "Gifts That Keep On Giving" campaign.

2009 saw a rebound of market values, with a steady increase from the nadir of March through December (please refer to our year end financial statements). While this is a very positive direction, we should all keep in mind that Hancock, like much larger non-profit and educational endowments, calculates our endowment income "spending" for the next fiscal year based on a "rolling average" of the preceding market valuations -- twelve quarterly averages over three years in Hancock's case. Thus, at least one third of our target spending consists of historically low balances. This is best illustrated by comparing our 12/31/07 valuation of \$1.86 million with our 12/31/09 balance of \$1.36 -- a 38% drop, despite the last nine months of market recoveries. Of course, this also reflects our six figure investment in the Parsonage renovation, which drew directly on the "Ministerial Housing Fund" -- and thus, is no longer providing cash investment returns as it is now properly accounted for as a long term physical plant asset.

Although we are pleased that Hancock's Endowment is regaining some of its prior strength, the income stream it provides to our annual operations has now dropped from a high of \$90,000 two years ago, to \$79,000 in 2009, and is projected at \$72,000 for 2010.

Outside of the markets, another important challenge for Hancock is continuing to educate members of the critical impact of building our endowment through new gifts. Unlike prior years, Hancock's endowment saw no significant additions through bequests or other capital gifts in 2009. However, Hancock was extremely fortunate to receive Mrs. Julia Dempsey's wonderful, unrestricted gift (over a quarter of a million dollars!), which allowed for repayment of the approximately \$200,000 Prudential loan made from our Endowment and Investment Funds in order to make critical repairs to our Church roof, heating system and fire safety protection (with the balance going to our Memorial Funds).

Generous capital gifts are incredibly important to the long-term growth and stability of Hancock's mission. For a long period of time, our endowment has been an all-too-quiet part of our overall stewardship message. Therefore, once the current Stewardship Pledge Drive is concluded in January, the Endowment Committee will unveil a brochure describing how capital gifts and bequests are made, and the impact everyone can have in advancing Hancock's strategic mission. Building upon past efforts and leadership of Tim Counihan and Sam Altschuler, please look for our brochure, periodic Herald articles, and on HUCC's website. We hope you will engage us further in a discussion of how you can create your own legacy in perpetuity supporting Hancock's wonderful community and programs.

With thanks to Hugh McLaughlin, Jim Messenger & Stuart Williams, and past members,  
Respectively submitted,  
Larry Link, Chair

# Finance

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The Finance Committee at Hancock United Church of Christ performs two major functions each year. First, the Finance Committee reviews the church's financial performance versus budget on a monthly basis. Second, based upon input from the various church committees, the Finance Committee prepares the Church's annual budget for the upcoming year. The following is a summary of our work over the 2009 year.

The Finance Committee met monthly, except for the summer months, and reviewed the financial performance of the church. Thad Jackson, Hancock's business manager, ably guided the committee through a review of the "actual to date" expenses and compares that to the "budget to date" for that expense category. On occasion, Thad or Dick Dougherty, Hancock's Treasurer, will bring to our attention an extraordinary expense that needs funding or request a change in the budget to accommodate an unexpected need. An example of that discussion from 2009 was the upgrade and purchase of a phone system. Committee members bring valued perspective and guidance to Hancock's financial health by attending to the details of the expenses each month. We also review Hancock's balance sheet and make note of any changes in the value of our investments accounts and cash balances. Items that require further discussion or research can be sent to other committees for more information, or other committees may visit the Finance Committee to discuss any financial matters.

The Finance Committee meetings go into high gear beginning in October through December when we start to get requests in for the next year's budget, review the results of the current year, and monitor the results of the stewardship campaign. Committee chairs are asked to submit a preliminary budget by November to start the process of evaluating where the church stands financially and to look ahead at needs and requests. The Finance Committee would like to recognize the extraordinary contribution made by the Stewardship Committee under Charlie Wyman, the Treasurer Dick Dougherty, and Larry Link from Endowment and Finance.

Hancock Church faces some financial challenges ahead. The Finance Committee is presenting a budget that requires an infusion of cash from our reserve funds to enable an investment in our building, our staff, and our programs. Although, we support these investments as important for the long-term growth and stability of our church, we need to recognize that sustaining these expenses year to year requires overall growth in the finances of the church. We look forward to a year filled with new opportunities for growth in fellowship, pastoral care, and improvements in our church home.

Thank-you to the Finance Committee members; Manuel Navia, George Whiteside, Larry Link, and Gene Foley. Special thanks to Thad Jackson and Dick Dougherty for their exceptional support and advice to the committee.

Respectfully submitted,  
Laurel Freeberg, Chair

# Proposed Budget for 2010

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<u>Category Name</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
<u>Income</u>		
Pledge Income	\$ 655,000	\$ 690,000
Endowment	79,000	72,000
Other Income	115,000	124,850
Special Offerings	<u>43,000</u>	<u>43,000</u>
Total	<u>\$ 892,000</u>	<u>\$ 929,850</u>
<u>Expense</u>		
Music	\$ 27,860	\$ 25,860
Other Diaconate	2,000	2,000
Prudential	140,900	143,800
Christian Service	134,725	137,500
Christian Education	42,115	41,615
Parish Life	1,370	1,370
Computer	5,820	8,502
Cable TV	5,500	5,500
Administration	40,000	42,203
Parrish Fund Expense	8,500	8,500
Personnel	468,540	505,000
Teaching Parish	<u>14,670</u>	<u>8,000</u>
Total	<u>\$ 892,000</u>	<u>\$ 929,850</u>
Income less Expense	<u>\$ 0</u>	<u>\$ 0</u>

# Treasurer

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## Summary:

I am pleased to submit this Treasurer's Report for the year ending December 31, 2009. Many thanks for the extraordinary work of Thad Jackson, Office Manager, George Watson, Collector, all the Assistant Collectors and Linda O'Keefe, Assistant Treasurer. The New Year ahead will bring changes in the Collector function as George "retires" and Thad assumes the collection responsibility. This will require a number of changes in our processes to maintain internal controls.

This year marks an end to the extraordinary transitions we have been going through. It also marks the start of "re-building" after the transition; aligning our ministry and our day-to-day activities in the vision we outlined in our strategic plan. It requires that we continue to invest in the future for several more years I suspect, in order to rebuild our membership. This is essential to improve our financial condition and we can see signs of it happening all around us.

2009 was marked by the extraordinary expenses associated with hiring a new Senior Minister and a new Music Director, the renovations to our parsonage and the loan for our capital repairs from 2008. A major gift from the estate of Julia Dempsey has allowed us to retire this loan. After last year's significant loss (~\$40K), I am also pleased to say that we exceeded our budget expectations for this year. Our allocation of Legacy Funds was only \$14,440 rather than the \$23,200 approved in our 2009 budget.

## Income

Pledge income exceeded our approved budget and even exceeded the \$668K level that resulted from our supplemental appeal. Plate Collection was significantly higher than expected due in no small part to the higher number of people coming to church each Sunday. Building Use income lagged behind our budget for the year reflecting lower use of the building.

As mentioned above, we transferred \$14,440 from Legacy Funds to offset the operating loss though this was significantly less than expected. Our Special offerings were slightly behind our projections though there is no impact on the bottom line as these items are all pass-through accounts.

## Expenses

Music and Deaconate expenses are below budget on most line items. Special music funding offsets organ maintenance costs and certain bell expenses.

Prudential expenses totaled more than \$395,000 reflecting the extraordinary level of activity of our Prudential Committee this year. This activity primarily reflected the costs of the improvements to the Parsonage, Prudential Loan and then general upkeep of our Church. These capital costs were offset by transfers from the Ministerial Housing Fund approved at the Special Annual Meeting in April, Memorial Hall funding and funds for certain grounds expenses. Prudential loan expenses have stopped since the loan was paid-off in October. This will allow us to take on some special projects next year. However, we have a long list of projects for which we need increase financial support. We can see the evidence all around us!

Christian Service spending is slightly lower than budgeted primarily due to reduced Pastor's discretionary spending. Computer expenses were significantly higher than budget due to the receipt of a bill for prior year work setting up a server from our consultant. This was coupled with necessary rewiring of the server location to make room for the Memorial Hall. Cable TV costs and Administration were quite close to the budgeted levels.

Personnel expenses exceeded our budget due primarily to moving and other transition costs. These are onetime costs that will not recur. Teaching Parish expenses were lower than the budget because we only brought on one seminarian and used some of those funds to continue to support Anna Humble's ministry.

### **Balance Sheet**

Our current assets are higher than at the beginning of the year, largely because of the growth in Memorial Funds. Endowment investments increased primarily because of market growth and yet we repaid the Prudential Loan and reduced funded the Parsonage improvements out of our Ministerial Housing Funds. These improvements are reflected in the change in Parsonage valuation.

Liabilities were reduced because we were able to pay off the Prudential Project loan because of the gift from the estate of Julia Dempsey.

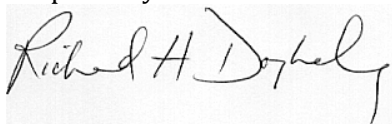
### **Fund Balance Changes**

Detailed activity for General, Programmatic, and Memorial and Legacy Funds are shown in the attached table with descriptions of those activities. Note the increase in Memorial Funds principally through the addition of the Julia Dempsey Fund.

### **Summary**

Thank you for your collective support in so many ways - from new members to those with 50 year pins; from Sunday school Heifer Project contribution to the your contributions of time and effort on committees and building improvements. We have an amazing community of faith and support that sustains us all in many ways.

Respectfully Submitted



Richard H. Dougherty, Treasurer  
1/31/2010

**2009 Summary of Changes in Fund Balance**

<i>Accounts</i>	<i>Beginning 2009 Balance</i>	<i>End of Year 2009</i>	<i>Net Change</i>	<i>Purpose/Description</i>
<b>Programmatic Funds</b>				
Pastor's Emergency Relief	\$ 4,619	\$ 6,119	\$ 1,500	Christian Service Contributed \$2500;
Youth Mission Fund	\$ 38,439	\$ 17,802	\$ (20,637)	Use of prior year Auction funds and fees to support mission trips
TLC Video	\$ 9,193	\$ 9,433	\$ 240	Video Sales and gift
Hand Bell Fund	\$ 1,942	\$ 1,182	\$ (760)	
Young Adult Mission Fund	\$ 1,041	\$ 953	\$ (88)	
Safe Church CPR Fund	\$ 175	\$ 175	\$ 0	
Housing Homeless	\$ 2,035	\$ 2,035	\$ -	
Special Flower Fund	\$ 5,387	\$ 4,361	\$ (1,026)	Net for Flower expenses at Christmas and Easter
Barney Cantata Fund	\$ 2,920	\$ 2,920	\$ -	
Piano Fund	\$ 7,201	\$ 3,426	\$ (3,775)	Rebuilding organ pedal board
Choir Fund	\$ 3,372	\$ 4,902	\$ 1,530	Donations and transfer form Sacred Dance Fund
Ministerial Transition Fund	\$ 1,929	\$ -	\$ (1,929)	Received \$19,800 and used prior year reserves for moving costs
Teaching Parish Fund	\$ 150	\$ 150	\$ -	
Hancock Consort	\$ 113	\$ 113	\$ -	
Heifer Project	\$ 973	\$ 541	\$ (432)	Net after donations and \$800 payment to Heifer Fund
Lexington Interfaith Housing	\$ 240	\$ 240	\$ -	
Deaconate Fund	\$ 1,063	\$ 1,504	\$ 441	Transfer from Wayfarers and donations
Building Interior Fund	\$ 1,267	\$ 1,867	\$ 600	Transferred from PH Meek Fund
Library	\$ 558	\$ 558	\$ -	
Classroom Renovation Fund	\$ 2,594	\$ 1,918	\$ (676)	Toddler room carpet
Parsonage Renovation Fund	\$ 10,000	\$ -	\$ (10,000)	Partial Funding for roof repairs approved in 2008
Feeding 5000 Fund	\$ 4,052	\$ 5,593	\$ 1,541	Gifts and dinner, wine raffle proceeds net of more than \$2100 in support for SHI
Wayfarers Fund	\$ 341	\$ -	\$ (341)	Transferred to Deaconate Fund
Sacred Dance Fund	\$ 225	\$ -	\$ (225)	Moved to Choir Fund
Memorial Garden Fund	\$ 15,695	\$ 1,943	\$ (13,752)	More than \$20K in expenses for wiring, plumbing, wood and materials, ramp etc. Labor was virtually all donated after \$6400 in various donations
Membership Fund	\$ -	\$ 1,500	\$ 1,500	Special gift to increase membership
PHM Educ Wing Sign	\$ 600	\$ -	\$ (600)	Transferred to Building fund
Honduras Mission Fund Balance	\$ 7,412	\$ 5,733	\$ (1,679)	Net after Honduras SHI trip
Special Donation	\$ -	\$ 25	\$ 25	Bushes from Cub Scout Pack 137
<b>Subtotal -----</b>	<b>\$ 123,535</b>	<b>\$ 74,993</b>	<b>\$ (48,542)</b>	
<b>Memorial and Legacy Funds</b>				
General Memorials	\$ 23,079	\$ 22,414	\$ (665)	Memorial gifts received and transferred for Memorial Garden
James Gallagher Memorial	\$ 2,155	\$ 2,155	\$ -	
Chester Banks Memorial Fund	\$ 25,000	\$ 25,000	\$ -	
Bertha Cooper Fund	\$ 5,592	\$ 5,592	\$ -	
Julia Dempsey Fund	\$ -	\$ 83,025	\$ 83,025	Balance of Estate gift which netted \$267,254 to the Church. We paid off the Prudential Loan balance of \$184,229
Viola Foster Fund	\$ 1,005	\$ -	\$ (1,005)	Dogwood tree
Louis and Sally Zehner Fund	\$ 10,375	\$ 10,375	\$ -	
Tetje Brouwer Fund	\$ 918	\$ 918	\$ -	
Larry Freeman Memorial Fund	\$ 3,410	\$ 3,410	\$ -	
Eisenwinters Children's Ministry Fund	\$ 2,000	\$ 2,000	\$ -	
Margaret Eberle Youth Fund	\$ 9,770	\$ 9,770	\$ (0)	
Legacy Funds	\$ 61,937	\$ 43,945	\$ (17,992)	Estates of Clarence Turner, John Belcher and Hamilton Trust distribution totaled \$32,705 and then transfers for General Fund and (36,257) and 2009 operations (\$14,440)
<b>Subtotal -----</b>	<b>\$ 145,242</b>	<b>\$ 208,604</b>	<b>\$ 63,362</b>	
General Fund	\$ 39,753	\$ -	\$ (39,753)	Clear prior year negative reserve by transfer from Legacy funds
General Reserves	\$ 3,496	\$ -	\$ (3,496)	Transferred to General Fund to clear prior year balance
Church Building Repair	\$ 4,242	\$ 4,242	\$ -	
Parsonage Repair	\$ 357	\$ 357	\$ -	
Some accounts may differ from the financials due to rounding.				

# Funds Summary

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# Balance Sheet

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